



## **GICA Compliance Collaborative**

### **2020 In-Person Training**

#### **Title IX Institute 2020 Differences Between Title IX, VII, and VI**

**(1 ½ Hour In-Person Training – Morehouse College – March 5, 2020)**

### **AGENDA**

#### **Title VI**

- Overview
- Protected Classes
- Executive Order on Combating Anti-Semitism
- Remedies
- Investigation

#### **Title VII**

- Overview
- Protected Classes
- Remedies
- Investigation

#### **Discrimination Laws**

- Georgia Fair Employment Practices Act
- Atlanta Non-Discrimination Ordinance

#### **Title IX**

- Overview
- Remedies
- Investigation

#### **Action Items**

#### **Resources**

#### **Presenter:** Judy Spain, J.D., CCEP

Judy currently serves as the GICA Compliance Program Consultant. She is a tenured Professor, an attorney licensed in Kentucky, Ohio, New York, and Pennsylvania, and is a Certified Compliance and Ethics Professional. She served as General Counsel and Chief Ethics and Compliance Officer at Eastern Kentucky University and Manhattanville College, where she developed and implemented

compliance programs. Judy is the author of the first book on higher education compliance, "*Higher Education Compliance: Blueprint for Success*". Judy is also the author of "Compliance Risk Assessments: An Introduction" published by the Society for Corporate Compliance and Ethics.