

CURRICULUM VITAE

KEVIN R. BOOKER

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SUMMARY OF QUALIFICATIONS

- People and results oriented Administrator
- Innovative and creative problem solver
- Excellent communication and interpersonal skills
- Demonstrated leadership abilities in employee, student and community relations
- Motivational speaker and life coach

EMPLOYMENT

VICE PRESIDENT FOR STUDENT SERVICES & DEAN OF THE COLLEGE JANUARY 2021 - PRESENT
MOREHOUSE COLLEGE *ATLANTA, GA*

MEMBER OF THE PRESIDENT'S EXECUTIVE LEADERSHIP TEAM
MANAGE AND SUPERVISE THE ADMINISTRATORS OF THE FOLLOWING AREAS:
ASSOCIATE VICE PRESIDENT FOR STUDENT SERVICES & DEAN OF STUDENTS
CAREER SERVICES
COUNSELING & ACCESSIBILITIES CENTER
DIVERSITY & INCLUSION
FIRST YEAR EXPERIENCE & TRANSITION PROGRAMS
HOUSING AND RESIDENTIAL EDUCATION
INTERNATIONAL STUDENTS
LEADERSHIP DEVELOPMENT
RECREATION INTRAMURAL & FITNESS
STUDENT CONDUCT, ADVOCACY & ACCOUNTABILITY
STUDENT EMERGENCY ASSISTANCE AND OMBUDSPERSON
STUDENT HEALTH CENTER
PROVIDE LEADERSHIP WITH MAINTAINING A STUDENT-CENTERED FOCUS IN PROGRAMMING
ASSIST WITH THE DEVELOPMENT OF WRITTEN POLICIES AND PROCEDURES FOR STUDENTS
CO-CHAIR THE STUDENT DEVELOPMENT COMMITTEE
CO-CHAIR THE EMERGENCY MANAGEMENT TEAM
CO-CHAIR THE STUDENT DEVELOPMENT COMMITTEE
MANAGE THE DEVELOPMENT OF THE DIVISION OF STUDENT SERVICES STRATEGIC PLAN
ASSIST WITH RAISING CAPITAL FUNDS TO SUPPORT THE DIVISION OF STUDENT SERVICES
PREPARE AND MANAGE THE STUDENT SERVICES BUDGET
MEMBER OF THE STUDENT CLIMATE TASK FORCE
CULTIVATE INTERNAL AND EXTERNAL RELATIONSHIPS THAT IMPROVE STUDENT DEVELOPMENT
UTILIZE PERFORMANCE DATA AND METRICS TO MAKE STRATEGIC DECISIONS
PREPARE REQUIRED REPORTS AS NEEDED
MAINTAIN MEMBERSHIP, ATTEND AND PRESENT AT HIGHER EDUCATION ADMINISTRATIVE
ASSOCIATION CONFERENCES AND PROGRAMS
MANAGE GRANTS
SUPPORT COLLEGE WIDE ACTIVITIES
PERFORM ALL OTHER DUTIES ASSIGNED BY THE PRESIDENT

ASSOCIATE VICE PRESIDENT FOR STUDENT SERVICES & DEAN OF STUDENTS JULY 2018 – JANUARY 2021
MOREHOUSE COLLEGE *ATLANTA, GA*

MANAGE AND SUPERVISE THE ADMINISTRATORS OF THE FOLLOWING AREAS:
COUNSELING & ACCESSIBILITIES CENTER
FIRST YEAR EXPERIENCE & TRANSITION PROGRAMS
INTERNATIONAL STUDENTS
LEADERSHIP DEVELOPMENT
STUDENT CONDUCT, ADVOCACY & ACCOUNTABILITY
STUDENT HEALTH CENTER
RENOVATE AND MANAGE KILGORE STUDENT CENTER
CO-CHAIR OF THE STUDENT DEVELOPMENT COMMITTEE
CO-CHAIR THE EMERGENCY MANAGEMENT TEAM
ASSIST WITH THE DEVELOPMENT OF THE DIVISION OF STUDENT SERVICES STRATEGIC PLAN
ASSIST WITH RAISING CAPITAL FUNDS TO SUPPORT THE DIVISION OF STUDENT SERVICES
PROVIDE WORKSHOPS AND ACTIVITIES THAT ENHANCE STUDENT DEVELOPMENT
RESPONSIBLE FOR THE PLANNING AND IMPLEMENTATION OF HOMECOMING WEEK
MEMBER OF THE STUDENT CLIMATE TASK FORCE
ORGANIZE AND COLLABORATE WITH PERSONNEL FROM OTHER DEPARTMENTS OF THE COLLEGE TO PROVIDE EFFECTIVE STUDENT DEVELOPMENT PROGRAMS
UTILIZE STUDENT DATA TO FORM ACTION PLANS TO IMPROVE STUDENT SUCCESS
CO CHAIR & MANAGE NEW STUDENT ORIENTATION WEEK
ADVISE THE STUDENT GOVERNMENT ASSOCIATION, CAMPUS ALLIANCE FOR STUDENT ACTIVITIES AND TORCH YEARBOOK ORGANIZATIONS
MANAGE THE OFFICE OF STUDENT LIFE BUDGET
PREPARE REQUIRED REPORTS AS NEEDED
ASSIST THE DIVISION OF STUDENT SERVICES WITH THE SOUTHERN ASSOCIATIONS OF COLLEGES REPORTS
MAINTAIN MEMBERSHIP, ATTEND AND PRESENT AT HIGHER EDUCATION ADMINISTRATIVE CONFERENCES

ASSOCIATE DEAN OF STUDENT LIFE JULY 2009 – JUNE 2017
MOREHOUSE COLLEGE *ATLANTA, GA*

MANAGE AND SUPERVISE STUDENT LIFE STAFF
MANAGE KILGORE STUDENT CENTER
CO-CHAIR OF THE STUDENT DEVELOPMENT COMMITTEE
ASSIST WITH THE DEVELOPMENT OF THE DIVISION OF STUDENT SERVICES STRATEGIC PLAN
ASSIST WITH THE DEVELOPMENT AND IMPLEMENTATION OF FRESHMEN ORIENTATION COURSE
RESPONSIBLE FOR STUDENT SOCIAL AND LEADERSHIP DEVELOPMENT
RESPONSIBLE FOR STUDENT SOCIAL AND LEADERSHIP DEVELOPMENT
PROVIDE WORKSHOPS AND ACTIVITIES THAT ENHANCE STUDENT DEVELOPMENT
RESPONSIBLE FOR THE PLANNING AND IMPLEMENTATION OF HOMECOMING WEEK & FAMILY WEEKEND PROGRAMMING
MEMBER OF THE STUDENT RETENTION COMMITTEE
UTILIZE STUDENT DATA TO FORM ACTION PLANS TO IMPROVE STUDENT SUCCESS
TRAIN AND SUPERVISE NEW STUDENT ORIENTATION LEADERS
ORGANIZE AND SUPERVISE NEW STUDENT ORIENTATION WEEK EVENING PROGRAMS
ADVISE THE STUDENT GOVERNMENT ASSOCIATION AND THE CAMPUS ALLIANCE FOR STUDENT ACTIVITIES ORGANIZATION
ADVISE THE TORCH YEARBOOK STUDENT STAFF
MANAGE THE OFFICE OF STUDENT LIFE BUDGET
PREPARE REQUIRED REPORTS AS NEEDED
MAINTAIN MEMBERSHIP, ATTEND AND PRESENT AT HIGHER EDUCATION ADMINISTRATIVE CONFERENCES

CURRICULUM VITAE

KEVIN R. BOOKER

PAGE 3

STUDENT LIFE ASSISTANT DIRECTOR

MOREHOUSE COLLEGE

JULY 2008 - JULY 2009

ATLANTA, GA

RESPONSIBLE FOR STUDENT SOCIAL AND LEADERSHIP DEVELOPMENT
PROVIDE WORKSHOPS AND ACTIVITIES THAT ENHANCE STUDENT DEVELOPMENT
ASSIST WITH THE PLANNING AND IMPLEMENTATION OF HOMECOMING WEEK AND FAMILY WEEKEND PROGRAMMING
PARTICIPATE AS A MEMBER OF THE STUDENT RETENTION COMMITTEE
ORGANIZE AND COLLABORATE WITH PERSONNEL FROM OTHER DEPARTMENTS OF THE COLLEGE TO PROVIDE EFFECTIVE STUDENT DEVELOPMENT PROGRAMS
UTILIZE STUDENT DATA TO FORM ACTION PLANS TO IMPROVE STUDENT SUCCESS
TRAIN AND SUPERVISE NEW STUDENT ORIENTATION LEADERS
ORGANIZE AND SUPERVISE NEW STUDENT ORIENTATION WEEK EVENING PROGRAMS
ADVISE THE PRESIDENT'S COUNCIL AND OVERSEE THE CHARTERED STUDENT ORGANIZATIONS
ADVISE THE TORCH YEARBOOK STUDENT STAFF
MANAGE THE MELLON STUDENT DEVELOPMENT GRANT
PREPARE REQUIRED REPORTS AS NEEDED
MAINTAIN MEMBERSHIP, ATTEND AND PRESENT AT HIGHER EDUCATION ADMINISTRATIVE CONFERENCES

NEW STUDENT ORIENTATION DIRECTOR

MOREHOUSE COLLEGE

AUGUST 2007 – JUNE 2008

ATLANTA, GA

RESPONSIBLE FOR THE DEVELOPMENT AND ADMINISTRATION OF NEW STUDENT ORIENTATION ACTIVITIES THROUGHOUT THE YEAR
IMPROVE THE RETENTION RATE OF NEW STUDENTS
ORGANIZE AND COLLABORATE WITH PERSONNEL FROM OTHER DEPARTMENTS OF THE COLLEGE
UTILIZE NEW STUDENT DATA TO FORM ACTION PLANS TO IMPROVE STUDENT SUCCESS
DEVELOP A SYSTEM FOR MONITORING AT RISK NEW STUDENTS
PREPARE A MONTHLY NEW STUDENT ORIENTATION REPORT AND NEWS LETTER
MANAGE ANNUAL NEW STUDENT ORIENTATION BUDGET
INCREASE THE RELATIONSHIP AND DIALOGUE BETWEEN NEW STUDENT ORIENTATION DIRECTORS OF LOCAL COLLEGES AND UNIVERSITIES
MAINTAIN MEMBERSHIP, ATTEND AND PRESENT AT HIGHER EDUCATION ADMINISTRATIVE CONFERENCES

PRINCIPAL

Forest Park Middle School

2005 - 2007

Forest Park, GA

- Administrative responsibility for Middle School operations
- Responsible for developing, implementing and selling the vision for the school to staff, parents and Board of Education
- Charged with improving a school identified as "high risk"
- Worked directly with state department leadership facilitators
- Improved Adequate Yearly Progress significantly over prior years
- Increased CRCT language arts scores 10 percentage points (64% to 74%)
- Increased writing scores by 10 percentage points (74% to 84%)
- Improved the average daily student attendance rate by 4 percentage points (91% to 95%)

CURRICULUM VITAE

Kevin R. Booker

PAGE 4

PRINCIPAL

2003 – 2005

Mildred Barry Garvin School

East Orange, NJ

- Administrative responsibility for Elementary School operations
- Selected to lead a year long pilot program geared toward increasing test scores and overall success of a school identified as “high risk”
- Increased 4th Grade NJASK Language Arts Scores by 20 percentage points (44% to 64%)
- Increased 4th Grade NJASK Math Scores by 23 percentage points (50% to 73%)

PRINCIPAL

2002 – 2003

Sojourner Truth Middle School

East Orange, NJ

- Administrative responsibility for Middle School operations
- Increased 8th grade math scores by 16 percentage points (41% to 55%)
- Increased 8th grade science scores by 7 percentage points (33% to 40%)

ASSISTANT PRINCIPAL

1999 – 2002

Sojourner Truth Middle School

East Orange, NJ

- Assisted Principal in all facets of administration
- Developed a school-wide discipline plan
- Assisted in development of Social Studies curriculum

EDUCATION

DOCTOR OF EDUCATION, LEADERSHIP AND SUPERVISION (*Anticipated Completion*) 2023

Clark Atlanta University

Atlanta, GA

MASTER OF ARTS IN EDUCATION, ADMINISTRATION AND SUPERVISION

1997

St. Peter's College

Jersey City, NJ

BACHELOR OF ARTS IN BUSINESS FINANCE/REAL ESTATE

1991

Morehouse College

Atlanta, GA

PROFESSIONAL AFFILIATIONS

National Association of Student Personnel Administrators
American College Personnel Association
Georgia College Personnel Association
Omicron Delta Kappa Leadership Society
National Orientation Directors Association
National Association of Secondary School Principals

COMMUNITY SERVICE

Kappa Alpha Psi Fraternity, Inc. Atlanta Chapter Member (2015 – present)
Morehouse College Alumni Association Class Agent (2010 – present)
Princeton Elementary School Read Men Read Volunteer (2014 –present)
Member, Elmwood Scholarship Committee (2000 – 2017)
Assistant Coach, Fayette Force Basketball Team (2011 – 2016)
Coach, Peachtree City Youth Basketball League (2007 – 2011)
Coach, Tyrone Soccer League (2006 – 2011)
Sunday School Teacher, Ebenezer Baptist Church (2007 – 2010)
Elder, Elmwood United Presbyterian Church (2003 – 2005)
Committee Chairperson, Boy Scouts of America – Troop 8 (2003 – 2005)
Member, St. Benedicts Preparatory School Alumni Board (2000 – 2002)
Founder, Commissioner & Coach Harambee Basketball League (1995 – 2000)
Committee Chairperson, Troop 8 Boy Scouts of America (2001 – 2005)
Assistant Scout Master, Troop 8 Boy Scouts of America (1995 – 2000)

PROFESSIONAL PRESENTATIONS

Presentation: 2021 NCAA Inclusion Forum Panelist. I served as one of five panelists that shared thoughts, best practices and theories concerning social justice and inclusion in higher education. June 2021

Presentation: National Association of Student Personnel Administrators Mid-Level Managers Conference. Served as one of three panelists that shared successful strategies and best practices for directors to navigate their administrative careers to mid-level managerial positions. June 2014

Presentation: African American Student Leadership Development Workshop. Provided a workshop for the members of the Black Student Union of West Georgia College that highlighted the characteristics of exemplary student leadership. September 2010, 2013

Presentation: Filling in the Blanks. Provided a workshop at the NASPA Mid Managers Institute that highlighted the various jobs associated with working at a small private institution. June 2010

Presentation: Student Services Administration Workshop. Provided a workshop for Indiana University Graduate School students that compared and contrasted the different Student Services administrative responsibilities between small/private and large/public institutions. April 2010

Presentation: Leadership & Critical Thinking. Provided a workshop for the administrators, staff and students of the Atlanta University Dual degree Engineering Program on the importance of critical thinking and problem solving. July 2009.

Presentation: Successful Scholastic Strategies Workshop. Provided a workshop for Booker T. Washington High School students that focused on academic success strategies that and goal setting. September 2008

Presentation: Clayton County Middle School Principals on Change Leadership. Principals were exposed to activities that were utilized to implement positive change in their school. September 2006

Presentation: Teacher recruiting visits to Georgia State University and Clayton State University as a representative of the Human Resource Department of Clayton County Public schools. April and November 2006

Presentation: Quarterly Parent Teacher Student Organization (PTSO) meetings regarding student progress, the School Improvement Plan, SACS Report, and analyzing student data and test scores to support closing the achievement gap. August 2005 to May 2007

Presentation: Organize and facilitate monthly faculty meetings at Forest Park Middle School to discuss progress toward academic goals, analyze recent test data and percentages, professional development training and to recognize personnel who have been exemplary in their performance. August 2005 to May 20

Presentation: Organize and facilitate weekly Principal's Advisory Committee meetings at Forest Park Middle School to discuss scheduling, School Improvement Plan, personnel issues, discipline, daily procedures and other concerns to be redelivered to the grade level personnel. August 2005 to May 2007

Presentation: East Orange School District on Developing Student Based Enterprises. District social studies teachers learned how to teach basic economic concepts and develop an entrepreneurial spirit within students. November 2001 - 2003.

Presentation: Montclair State University Great Ideas in Science Summer Teachers Program. Cooperative Learning Groups and Inquiry Instruction in the Classroom. Teachers learned how to develop student terms and use of prior knowledge to deliver instruction. July 2000 - 2002

PROFESSIONAL DEVELOPMENT

National Black Justice Coalition LGBTQIA Training 2016
National Association of Student Personnel Administrators Conference 2016
National Association of Student Affairs Professionals SLI Institute 2013, 2014, 2015
American College Personnel Association Conference 2011
National Association of Student Personnel Administrators Managers Institute 2010
Georgia Association of College Professionals Conference 2009
National Orientation Directors Association Conference 2008
Southern Regional Educational Board Conference 2007

KEYNOTE OPPORTUNITIES

Keynote Speaker, Kappa Alpha Psi Fraternity, Inc. Undergraduate Leadership Institute. Addressed 150 student members on *The Five Exemplary Qualities of Effective Leadership*. June 2016, 2017, 2018

Keynote Speaker, Saint Benedict's Preparatory School. Addressed the student body during convocation about *The Value of the St. Benedict's Experience*. May 2014

Keynote Speaker, M. Agnes Jones Elementary School Male Student Lock-In. *Decisions and Consequences*. Fifth and Fourth Grade male students were provided with cause and affect strategies associated with decision making. March 2011

Keynote Speaker, Ignite Track Club of Henry County Awards Banquet. *Five key ingredients to living a life of success*. Adolescent and teen track club members, coaches and families were provided with five essential characteristics that are required to live a successful life. January 2009

Keynote Speaker, Alonzo F. Herndon Elementary School Parent Day. *Effective strategies for educating and preparing your child for college outside of school*. Provided parents with twenty-five tips for improving children academically in preparation for college outside of the school. April 2008

KEYNOTE SPEAKER, NEWARK PUBLIC SCHOOLS CAREER DAY. *PREPARING FOR YOUR FUTURE.* PROVIDED 2000 HIGH SCHOOL STUDENTS WITH SKILLS TO IMPROVE THEMSELVES FOR FUTURE EMPLOYMENT. MARCH 2005.

PANEL SPEAKER, WILLIAM PATTERSON UNIVERSITY. *WHAT TO EXPECT IN EDUCATION FROM AN ADMINISTRATORS PERSPECTIVE.* PANEL DISCUSSION MADE UP OF SIX PUBLIC SCHOOL ADMINISTRATORS FROM VARIOUS SCHOOL DISTRICTS RESPONDED TO QUESTIONS FROM 200 PROSPECTIVE TEACHING CANDIDATES. SPRING 2003-2005.

Keynote Speaker, St. Benedicts Preparatory High School. *What Makes a Leader?* Three major characteristics of leadership were explored. Fall 2002 – 2006.

KEYNOTE SPEAKER, ESSEX COUNTY JUVENILE DETENTION CENTER. *LIFE CHANGES.* INMATES WERE EXPOSED TO EFFECTIVE STRATEGIES AND VALUE SYSTEMS FOR IMPROVING THEIR LIVES. MAY 2003.

Keynote Speaker, Troop 8 Boy Scouts of America – Eagle Scout Induction Ceremony. *The Meaning of Being an Eagle Scout.* Spring 2002-2004.

AWARDS AND HONORS

Morehouse College President's Relay Award (2016, 2018)
Morehouse College President's Hurdle Award (2017)
Morehouse College Student Government Association Kevin R. Booker Award (2017)
Sawyer Ministries Victory Award for Educational Leadership (2017)
Morehouse College Employee Appreciation Relay Award (2015 – 2016)
Morehouse College Honors Program Appreciation Award (2015-2016)
The Corella & Bertram F. Bonner Foundation Appreciation Award (2016)
Morehouse College Bonner Office of Community Service Staff Award (2016)
Kappa Alpha Psi Fraternity, Inc. Southeastern Province Appreciation Award (2016)
Morehouse College Live Awards Administrator of the Year (2010 - 2015)
Morehouse College Atlanta Alumni Association Leaphart Fatherhood Award (2014)
Morehouse College Maroon Tiger Newspaper Administrator of the Year (2009 - 2014)
NASPA Mid-Managers Institute Achievement Award (2010)
Morehouse College Student Government Association Award of Excellence (2010)
Morehouse College Omicron Delta Kappa Circle Inductee (2009)
Morehouse College Bonner Office Distinguished Service Image Award (2009)
M. Agnes Jones Elementary School Shining Star Volunteer Award (2009)
Alonzo F. Herndon Elementary School Volunteer Award (2008)
Clayton County Certificate of Educational Achievement (2006)
Coached Undefeated Tyrone Recreation Soccer Team (2006 – 2008)
Richard T. Farrell -Education History Award National Finalist (2004)
PBS Educators Award (2004)
NJ Congressional Citation of Educational Merit (2003)
NJ History Day Teacher of the Year Award (2003)
NJ Senate Citation of Educational Merit (1998-2002)
Coached Seven State Champion NJ History Day Teams (1996-2003)
National History Day Competition Advisor (1996 – 2003)
Teacher of the Year, Patrick F. Healy Middle School (1997)
Coached Third Place National Day History Day Team (1997)

REFERENCES AVAILABLE UPON REQUEST