



**MOREHOUSE**

**ANNUAL SECURITY AND  
FIRE SAFETY REPORT**

**2022**



## A MESSAGE FROM OUR PRESIDENT

Dear Morehouse Community:

I am pleased to present our 2021 Annual Security and Fire Safety Report. The purpose of this annual report is to provide data and statistics related to Morehouse College's fire safety and security during the three previous calendar years. Additionally, publishing this report meets our compliance requirement with the Jeanne Clery Disclosure of Campus Policy and Campus Crime Statistics Act. Perhaps more importantly, it is part of our steady effort to keep you informed about available safety programs and services, as well illuminate ways each of us can contribute to the safety and security of our beloved campus.

This report has been prepared by a comprehensive team represented by various campus departments, including the Department of Campus Safety, Office of General Counsel and Compliance, Office of Business and Finance, Office of Enrollment Management, Department of Student Advocacy and Accountability, Office of Housing and Residential Education and the Title IX Department.

The safety and well-being of our entire campus community, including our students, faculty, staff and visitors, are top priorities. Despite our best efforts, unfortunately, crimes may still occur. To reduce incidents of crime, Morehouse leaders in law enforcement and campus safety have determined that the best protections against crime are: (1) a strong law enforcement presence; (2) an aware, informed and alert campus community; (3) a commitment to reporting suspicious activities; and (4) vigilance as we carry out daily activities. For us to maintain safety and security throughout our campus, we must all continue to share in this joint responsibility. If you have any questions or suggestions concerning this publication, please contact the Department of Campus Safety at 404-215-2666.

Sincerely,

A handwritten signature in black ink that reads "David A. Thomas". The signature is written in a cursive, flowing style.

David A. Thomas, Ph.D.

President

# A MESSAGE FROM OUR CHIEF OF POLICE



Dear Morehouse Community,

In the past 6 months, I was named your Morehouse College Chief of Police and Associate Vice President of Campus Safety. This official title may be new, but my commitment to this institution and the community is not.

As a former student athlete of Morehouse College, I know all too well of the sacrifices that are made at the student level, and the dedication needed from the Faculty and Staff level. This marks my fifteenth year in Law Enforcement and my fifteenth year since graduating from this sacred place; Morehouse College.

Description automatically generated with medium confidenceThe 2022 Annual Clery Campus Security and Fire Report includes data and information from a year of unprecedented change. I am incredibly proud of the way every security and police officers, police communication operators, and administrative staff members adapted to those changes. We adjusted our patrol strategy, found added resources to accommodate our community, navigated COVID-19 and now Monkey Pox, while further developing our robust campus engagement initiative and our training program. For the first time in over 18 months, our campus has completely reopened to our students, faculty, staff, and visitors. This year we welcome back our football program, provided a new homecoming experience, and host of numerous events with a completely new safety mindset and attitude as we provide services to you all.

As your Chief of Police, I invite you to connect and engage with us. Take some time out to meet and greet our team when you see them on campus. Follow us on Facebook, Twitter, LinkedIn, and Instagram. Be on the lookout for our Target Proof series where we show you how to protect yourself and take care of each other while navigating the Morehouse Experience. It is my hope that you take advantage of everything that Morehouse College Police Department has to offer.

Remember...We Are Better Together

**Charles Prescott II '07**

Chief of Police

Associate Vice President of Campus Safety

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# The Clery Act



MOREHOUSE

The Jeanne Clery Disclosure of Campus Security Policy and Campus Crime Statistics Act (Clery Act), formerly known as the Crime Awareness and Campus Security Act, is the landmark federal mandate requiring all institutions of higher education (IHEs) that participate in the federal student financial aid program to disclose information about crime on their campuses and in the surrounding communities. The Clery Act affects virtually all public and private IHEs and is enforced by the U. S. Department of Education. Campuses that fail to comply with the Act can be penalized with large fines and may be suspended from participating in the federal financial aid program.

The “Clery Act,” was signed in 1990 and is named in memory of 19-year old Jeanne Clery, who was raped and murdered in her college dorm in 1986. Jeanne’s parents, Connie and Howard, discovered that students had not been told about 38 violent crimes on the campus in the three years before her murder. They joined with other campus crime victims and persuaded Congress to enact this law. The law was amended in 1992 to add a requirement that schools afford the victims of campus sexual assault certain basic rights, and was amended again in 1998 to expand the reporting requirements.

Amendments were made to the Clery Act (Violence Against Women Reauthorization Act (“VAWA”)/Campus SaVE Act) in 2014, which imposed additional requirements on IHEs effective 2015.

# Campus Safety

This report contains emergency management information, campus crime statistics and critical campus safety information such as policies, crime prevention, crime reporting, and resources to aid you in becoming more safety minded. The best protections against campus crime are: a strong law enforcement presence; an aware, informed, and alert campus community; and a commitment to reporting suspicious activities and using common sense when carrying out daily activities. Morehouse strives to be a safe place to learn, live, work and grow.



## Morehouse College Police Department (MCPD)

The MCPD is a full-service law enforcement agency that operates 24 hours a day, 365 days a year, from its headquarters in Robert Hall, Southwest Annex, in the center of the Morehouse campus, just across from Kilgore Center and between the mail room and Chivers Dining Hall. The Shift Office of the MCPD is located on the north campus at 865 Parsons Street. This location is staffed only at the change of shifts.

The department employs both sworn police officers and non-sworn security and support personnel who provide security for the campus. Officers patrol the campus on foot and in vehicles. The department also employs four certified GCIC/NCIC emergency dispatchers.

The dispatch center is staffed with trained and certified dispatchers who answer calls for service, dispatch officers and other emergency services to incidents, minor intrusion detection and fire alarms. Campus police personnel can be reached by dialing 404-215-2666, or if on campus, by dialing extension 2666. The Police Department can also be contacted by email at [mcpd@morehouse.edu](mailto:mcpd@morehouse.edu).

As the law enforcement agency for Morehouse College, the MCPD's mission is to protect lives and property, maintain order, prevent crimes, receive and investigate reports of crimes, and provide other law enforcement services, all while being responsive to the special needs of the College community.

The MCPD is dedicated to developing partnerships with the community we serve, including students, staff, and faculty in order to enhance the goal of providing quality higher education in a safe and secure atmosphere. Through these partnerships, we will preserve a learning environment that supports academic freedom, respect for diversity, fair and equal treatment to all, and an open exchange of ideas.

## Law Enforcement Authority and Interagency Programs

The MCPD provides basic police services to the campus and perimeter community. Morehouse desires to provide and maintain a safe, secure environment for students, employees, contractors, vendors, visitors and guests.

All sworn officers are trained and certified by the State of Georgia Police Officers Standards and Training (P.O.S.T.) Council with full powers of arrest. They are empowered and mandated to enforce all applicable federal and state laws, local ordinance, and State Board of Higher Education and College policies.

The Morehouse College campus falls under two police jurisdictions -Atlanta City and Fulton County. The College has a working relationship with the Atlanta City Police Department through a Task Force agreement with all higher education institutions located in the Atlanta University Center (AUC). The MCPD also has a working relationship with the Fulton County Sheriff's Office. MCPD personnel work closely in conjunction with all local, state and federal police agencies. MCPD also works in cooperation with other institutions that form the AUC center comprised of Spelman College, Clark Atlanta University, Morehouse School of Medicine and the Interdenominational Theological Center.

All law enforcement actions are authorized under State Code Section 20-8-3. In accordance with Code Section 20-8-3 and, when authorized, by the governing body or authority of such educational facility, a campus police officer has the same law enforcement powers, including the power of arrest, as a law enforcement officer of the local government with police jurisdiction over such campus.

The MCPD is also part of the 9-1-1 Emergency System. By mutual agreement with state and federal agencies, MCPD maintains an NLETS terminal (National Law Enforcement Telecommunications Network) that allows police personnel access to GCIC/NCIC (Georgia Crime Information Center/National Crime Information Center). These databases are used for accessing criminal history data, nationwide police records, driver/vehicle identification information, as well as other local, state and federal enforcement information that may be helpful to the campus police.

All offenses such as sexual offenses, murder, aggravated assault, robbery, and auto theft are reported to MCPD. When appropriate, joint investigative efforts with investigators from MCPD and local law enforcement are deployed to resolve these various crimes. Campus police performs a variety of law enforcement tasks to include: investigations of criminal activity, apprehension of criminals, emergency response, and special security assignments as needed. MCPD have complete police authority to apprehend and arrest anyone involved in illegal acts on-campus and areas immediately adjacent to the campus.

The MCPD may also address minor offenses involving Morehouse rules and regulations that are committed by a student or employee. The campus police may also refer the student to the disciplinary Department of Student Advocacy and Accountability. All offenses involving an employee may also be referred to the Office of Human Resources.

## **Emergency “Blue Light” Call Boxes**

The College has installed emergency two-way call boxes (blue light phones) strategically located throughout campus for use during emergencies. The call boxes provide two-way communication between the user and our communications center by pressing the button on the call box. The location of the station is broadcasted by superseding all radio traffic and transmitting the information through base and portable radios. Call box locations are as follows:

Merrill Hall (rear)	Parson St. (Milton St.)
Webster St. (ROTC)	Douglas Commons
Danforth Chapel	Wellborn St. (ECC)
Bonair St. (rear Suites gate)	Mays Hall (Lee Ln.)
Nabrit-Mapp-McBay	West End Ave. (Ray Charles Arts Center)
Paschal St. (East Emergency exit door)	Euharlee St. (Perdue Lot)
Kilgore Dorm	Ray Charles Arts Center (rear)

## **Access to and Security of Campus Facilities**

Morehouse College is a private institution and is accessible to the public during normal business and building hours (time, place and restrictions apply). With the exception of essential personnel and services, and others as designated, buildings are locked and access is permitted only with proper authorization and identification after normal building and business hours.

MCPD secures each academic and administrative building on campus at designated times. After normal business hours, all visitors, faculty, staff and other persons are required to sign in at the police entrance gate to gain access to facilities, excluding residence halls, unless they have been issued a building key. Proper identification is required for access to the residential buildings, which are under the control of the residential housing staff. Unlimited access is available to students and authorized staff and faculty. Guests and other visitors to the residence halls may visit as long as they have been authorized by a member of the Morehouse community. The exterior doors to student residence halls remain locked 24 hours a day.

The entry gate to Morehouse located at Lowery is open from 6:00 p. m. to 6:00 a. m. Access to the campus may also be obtained through the main entrance on Westview Drive during the hours of 6:00 p. m. to 6:00 a. m. with proper identification. All buildings are equipped with emergency lighting, exterior security lighting, ground floor security screens, fire and smoke alarms, and panic bar-type doors. All residence halls have self-closing mechanism doors that should prevent unauthorized persons from entering the buildings. The security measures are evaluated and maintained annually.

Every student residing in an on-campus residential building is required to share in the responsibility for his building. These requirements are as follows:

- Follow access control policies related to student and student visitors
- Report lost keys and IDs immediately to the Resident Director and MCPD
- Do not duplicate residential room keys
- Remember that visitation is a privilege -not a right - and may be suspended by the Resident Director at any time

In order to protect the safety and welfare of students and employees of Morehouse and to protect the property of the College, all persons on property under the jurisdiction of Morehouse behaving in a suspicious manner will be asked to identify themselves. A person can identify himself/herself by providing his/her name, proof of identification, and the nature of their business on campus.

If a person refuses or fails, upon request, to present evidence of his/her identification and proof of his/her authorization to be in a building or on the campus, or if it is determined that the individual has no legitimate reason to be in a building or on campus, the person will be asked to leave and may be removed from the building or campus by the MCPD.

Persons who behave in a suspicious manner or who are involved in suspicious activities should be reported immediately to the MCPD.

## **Missing Student Notification**

Morehouse will investigate any report of a missing Morehouse student and take appropriate action to ensure all notifications comply with legal mandates. Investigation of such reports will be initiated immediately by the MCPD and local law enforcement. Procedures are governed by federal and state laws, local ordinance, and Morehouse policy, and are implemented by internal standard operating practice.

If any member of the campus community has reason to believe that a student is missing, whether or not the student resides on campus, that individual should immediately notify the MCPD and provide further information related to the reported missing student.

A student enrolled on campus in either a full-time or part-time status, who is perceived by the reporting person to be missing in reaching home, campus, or another specific location, and there is an identifiable concern for the well-being of the student, should be reported as a missing student.

## **Investigation of Reported Missing Student**

An investigation of all missing student reports will be immediately initiated by the MCPD and local law enforcement within 24 hours in which the student is determined to be missing. The MCPD will generate a missing person report and collaborate with the Office of Student Affairs to make an effort to locate the student and determine his state of health and well-being. The MCPD will gather pertinent information about the student from the reporting person.

Such information may include description, cellular phone number, clothes last worn, vehicle description, information about the physical and emotional well-being of the student, an up-to-date photograph, etc.

College officials will also endeavor to determine the student's whereabouts through contact with friends, associates, and/or employers of the student, and determine whether the student has been attending classes, scheduled organizational or academic meetings, and work. If the student is an on-campus housing resident, the MCPD may make a welfare entry into the student's room. If the student resides off-campus, the MCPD will enlist the aid of the neighboring police agency having jurisdiction.

## Methods of Contacting a Reported Missing Student

The MCPD will work in cooperation and share records and information as appropriate to assess the status of a student reported as missing. Methods of attempting to locate a reported missing student include, but are not limited to the following:

- Checking telephone numbers and email addresses provides as well as social networking sites;
- Surveying the student's room or apartment, including contacting those with whom the student may live;
- Contacting friends, family members, known associates, faculty and other campus members;
- Assessing the student's use of campus resources, such as ID card access or computer network systems

If an on-campus residential student is reported missing and cannot be located, certain notices will be made as follows:

- **Parents/Guardians** will be notified within 24 hours after the MCPD receives the initial missing person report to determine whether they know the whereabouts of the student.
- **Local law enforcement** will be notified within 24 hours after the MCPD determines that the student is missing.
- The student's **designated emergency contact and/or designated missing person contact** (if any) will be notified once the MCPD or local law enforcement personnel makes a determination that the student has been missing for more than 24 hours.

If the student is an off-campus resident, the Managing Dean on duty will notify the appropriate family members or associates within 24 hours of receiving the initial report. These individuals will then be encouraged to make an official missing-person report to the local law enforcement agency with jurisdiction. The MCPD will cooperate, aid, and assist the primary investigative agency as appropriate.

If and after the student has been located, the Managing Dean on duty will attempt to verify the student's state of health and intention of returning to the campus. When and where appropriate, a referral may be made to the Student Counseling Center and/or the Student Health Center.

## **Designation of Contact for Emergencies and Missing Student Reports**

All students are encouraged to provide emergency contact information in the residential housing web based portal. Students also have the option to identify and register confidentially one or more individuals to be contacted by Morehouse in the event the student is determined to be missing for more than 24 hours. If a student has identified such an individual(s), Morehouse will notify that individual(s) no later than 24 hours after the student is determined to be missing. These designations will remain in effect until changed or revoked by the student.

In circumstances where the student is under the age of 18 years of age and not emancipated, Morehouse is required by law to notify a custodial parent or guardian within 24 hours of the determination that the student is missing, in addition to the student's emergency contact person(s), if the student has identified and registered one.

Students are advised that their contact information will be registered confidentially and will be accessible only to authorized College officials. This information will not be disclosed to any third party except to law enforcement personnel involved in a missing student investigation.

## **Communications About Missing Students**

In accordance with established Morehouse emergency procedures, the Office of Communications will be part of the College's administrative response team and is the

designated spokesperson to handle media inquiries concerning a missing student. The Office of Communications will consult with the local law enforcement agency in charge of the investigation and the MCPD prior to any information released from Morehouse so as not to jeopardize any investigation.

The local law enforcement agency will handle information provided to the media to elicit public assistance in the search for the missing person.

## **Resolution of Missing Student Status**

Missing student contacts will be advised of the resolution of a student's missing status. These contacts will also be advised of law enforcement options in cases where the student is not contacted through measures in this protocol. The MCPD or the Office of Student Services will make contact notifications.

## **Weapons Policy**

Morehouse is committed to providing a safe and secure learning and working environment for students, faculty, staff, and visitors. The use, possession, storage, purchase and sale of all firearms, dangerous weapons, ammunition, explosives or other dangerous articles are prohibited on all properties owned, leased or otherwise controlled by the College. Law enforcement officers duly authorized to carry such property are accepted from this policy while performing the duties and responsibilities of their position.

Any person violating this policy will be subject to disciplinary action. Student violations should be reported to the Department of Student Advocacy and Accountability. Staff and faculty violations should be reported the Office of Human Resources. All violations should also be reported to the MCPD.

# Emergency Response and Evacuation

The Morehouse Emergency Action Plan (“EOP”) is designed to provide a resource for Morehouse College employees and students in providing information and guidelines in responding during a crisis. The EOP describes the responsibilities and duties of campus personnel, agencies and non-governmental organizations in the event of an emergency or dangerous situation involving an immediate threat. The EOP is designed to assist College employees to respond appropriately when emergency conditions exist. The EOP allows for immediate response procedures, thereby minimizing danger to the campus and students. While the EOP does not cover every conceivable contingency situation, it does supply the basic administrative guidelines necessary to cope with most campus emergencies.

## Blackboard Connect

Blackboard Connect is Morehouse’s campus-wide emergency notification system. It is used when there is a severe threat to the public safety and health of the entire campus. Phone numbers provided by students, parents and employees are utilized to disseminate emergency alerts by telephone and/or text. Students, parents and employees should check this information and ensure that their contact information is accurate.

All emergency responses are managed by the MCPD and the Emergency Management Team (EMT). The highest-ranking Police Officer will assume the role of Incident Commander (IC). Morehouse subscribes to the Blackboard Connect® notification system. In the event of an emergency, notification between the EMT and the campus community (faculty, staff, and students) will be made via Blackboard Connect® or Campus Police. Blackboard Connect® is web-based service that can provide up-to-date emergency information to the campus community via mass e-mail, SMS text, and voice mail. Blackboard Connect® is managed by Campus Police and the Morehouse Information Technology Services (ITS).

To ensure emergency plans are appropriate, Morehouse conducts emergency response exercises annually. These tests are designed to assess and evaluate the emergency plans and capabilities of the institution.

## **How to Report an Emergency**

The campus community is encouraged to call the MCPD to report any situation on campus that could constitute a significant emergency or dangerous situation involving an immediate or on-going threat to the campus. Directly contacting the MCPD is the best way to help expedite an emergency notification to alert the rest of the campus community of the threat.

## **Response Procedures for an Emergency or Dangerous Situation**

The MCPD works in close collaboration with agencies and departments, both on and off campus, and other institutions in the AUC Center to gather and assess information related to events that may pose an immediate threat or hazard to the College. The MCPD, as the first responders, will investigate all reported incidents to determine if the incident poses an immediate threat to the campus community. The MCPD will confirm whether an incident is a threat and implement procedures to minimize the impact of the incident to the campus community.

When a serious threat or disaster to the campus community occurs, the MCPD will coordinate with other first responders, which may include the Atlanta City Police Department, Atlanta City Fire Department, Fulton County Police Department, and Fulton County Fire Department. Depending on the nature and magnitude of the incident, other local, state, and federal agencies may be called upon for assistance.

## **Environmental Health and Safety**

Morehouse has an Environmental Health & Safety Officer who handles all issues involving chemical, bio-hazardous and other issues that affect the storage acquisition and maintenance of chemical and hazardous materials. The College maintains records, logs, and inspections of materials that are brought into this environment.

## Authorized Officials for the College

During or in the time leading up to an emergency that threatens life, safety, or security of students and employees, it will be necessary for notification to be provided to the Morehouse community with speed and accuracy. Conditions may not allow time for responders or other officials to seek approval to send notification messages. Authorizing a notification involves:

- Making a determination that notification is necessary
- Formulating message content
- Selecting the appropriate segment of the campus to receive notification, and
- Choosing the appropriate communications tool(s).

For this reason, Morehouse has designated specific campus officials to serve as authorized officials who are empowered to authorize the issuance of emergency notifications. Each authorized official is expected to act within his/her realm of responsibility as defined by department mission and authorize emergency notification when experience and prudence indicate that emergency conditions warrant such actions be taken.

The following individuals are the authorized officials at Morehouse (in the order listed below).

Such authority is delegated to the highest ranked official on the list with whom the MCPD is able to contact in a timely manner:

1. President
2. Vice President for Academic Affairs and Provost
3. Vice President, General Counsel and Chief Compliance Officer
4. Vice President for Business and Finance/CFO
5. Senior Student Affairs Officer & Dean of the College
6. Vice President for Strategic Communications
7. Vice President for Information Technology
8. Chief of Police
9. Deputy Chief of Police

In cases of imminent threat to the Morehouse community, the MCPD will send out initial emergency warning messages upon confirmation of such threat with the National Weather Service or the Atlanta-Fulton County Emergency Management Association (AFCEMA).

## Notifying the Campus of Emergencies

Decisions concerning whether to use a notification will be made on a case-by-case basis using the following criteria:

- Nature of the situation
- Continuing danger to the campus community
- Possible risk of compromising law enforcement efforts

The MCPD, after receiving confirmation from an authorized official and taking into account the safety of the campus community, will determine the content of the notification and initiate the notification system, unless issuing a notification will, in the professional judgment of responsible authorities, compromise efforts to assist a victim or to contain, respond to, or otherwise mitigate the emergency. The MCPD will activate the appropriate emergency notification system.

A library of notification statements are pre-drafted for anticipated emergencies and may be found in Morehouse's Emergency Action Plan (EAP). The MCPD is responsible for disseminating these statements when an immediate campus notification is necessary. The notification will include Morehouse's response to the emergency, instructions to follow during the emergency, and when it is safe to return to the campus. The release of all subsequent information is collaborated upon by first responders and Morehouse administration, and is released as the situation unfolds and will be delivered to all College campus community members and parents who have signed up for this service.

## Notification Methods for Emergencies

The following methods may be used to notify the campus community of various emergencies that may affect the campus community:

- Blackboard Connect®
- Phone
- Text message
- Email
- Outdoor warning sirens (future)
- Official Morehouse website
- Local media
- Megaphone
- Targeted communications -posters, bolos ("be on the look-out")
- Classroom projectors

Students and employees are responsible for ensuring that their individual email accounts are operational and checked regularly for new communications. Supervisors of employees who do not have regular access to email are responsible for disseminating or posting hard copy versions of Security Information Alerts in a location readily accessible by such employees.

Faculty may require students to turn off cell phones while in class only if the faculty member has a registered cell phone capable of receiving emergency messages. The faculty member's cell phone must be available for use at all times while students are required to turn off their cell phones. Individuals and organizations outside the campus community are notified of emergency and dangerous situations through the use of local media (i.e., radio, television), Morehouse's website, Facebook and Twitter feeds.

#### Procedures for Evacuation in Emergency or Dangerous Situations

In the event of an emergency or dangerous situation, the MCPD will direct students, staff, faculty, and guests to evacuate a building, several buildings, a portion of the campus, or the entire campus. The campus community will be asked to follow building and campus evacuation protocols and to obey directions from the Emergency Management Team (EMT) and on-scene emergency responders.

Certain events, like a community-wide hazardous materials release, may require the Morehouse community and the general public to shelter-in-place or relocate to a temporary location to prevent exposure to harmful elements.

## **Emergency and Evacuation Drills and Exercises**

Morehouse will test emergency response and evacuation procedures annually. Additional building evacuation and sheltering drills are encouraged for campus buildings.

# Communication About Campus Crime

In keeping with the Clery Act, Morehouse provides information and statistics about crime on and around our campus community.



## Annual Security and Fire Safety Report

This annual report, published and distributed to students and employees every year by October 1, and to the U. S. Department of Education by October 15, contains three years' of campus crime statistics and security policy statements, as mandated by the Clery Act. Statistics are reported in the guide in a format that is mandated by law. Crimes are reported in the following major categories: criminal homicide, sex offenses, robbery, aggravated assault, burglary, motor vehicle theft, and arson. In addition, the crime statistics also report the following types of incidents if they result in either an arrest or disciplinary referral: liquor law violations, drug law violations, illegal weapons possession. These crime statistics include only those crimes which occur in campus buildings, on-campus and off-campus residential facilities, and adjacent public property, as shown on the campus map included in the Campus Safety Guide.

- The Annual Security Guide is available online at the Morehouse College website: <https://morehouse.edu/life/safety/annual-safety-report/>
- A hard copy version may be obtained by calling the Office of Campus Safety at 404-215-2666.

## Daily Crime Log

The Clery Act requires Morehouse to maintain a public crime log, “for the purpose of recording alleged criminal incidents that are reported to the campus police or security department.” The crime log covers all crimes reported to MCPD. This is a broader range of crimes than those reported in the annual crime statistics and a much broader range than those covered by the College’s timely warning system, described below. Copies are available with a written request within two business days.

## How to Report a Criminal Offense

To report a crime or emergency on campus, call ext. 2666 from any campus telephone or 404- 215-2666. To report crime or emergencies occurring off campus, call 9-1-1. To report a non-emergency security or public safety related matter and in cases of a power outage, call 404427-7396. The MCPD has an anonymous tip line where individuals can provide information confidentially by contacting 404-653-7700. Individuals also may report incidents in person at the campus police headquarters located in the southwest annex of Robert Hall. Individuals can also send an email to [mcpd@morehouse.edu](mailto:mcpd@morehouse.edu).

Dispatchers are available at these telephone numbers 24 hours a day, 365 days a year. In response to a call, the MCPD will take the required action, dispatching an officer or asking the victim to file an incident report with their office.

## Campus Security Authorities (CSRs)

A Campus Security Authority (CSA) is a Clery Act-specific term that encompasses four groups of individuals and organizations associated with an institution.

- A campus police department or a campus security department of an institution.
- Any individual or individuals who are responsible for campus security but who do not constitute a campus police department or a campus security department (e.g., an individual who is responsible for monitoring the entrance to institutional property).
- Any individual or organization specified in an institution's statement of campus security policy as an individual or organization to which students and employees should report criminal offenses.
- An official of an institution who has significant responsibility for student and campus activities, including but not limited to student housing, student discipline, and campus judicial proceedings. An official is defined as any person who has the authority and duty to take action or respond to particular issues on behalf of the institution.

## Morehouse College Campus Security Authorities

Campus Safety	All Campus Safety Personnel	404-215-2666
Athletics	Director of Athletics, Coaches, Asst. Coaches, NCAA Compliance Officer	470-639-0713
Human Resources	Associate VP, Human Resources, all HR Staff	470-639-0703
Student Health Center	Director, Student Health Center, Licensed Medical Staff when acting as a student club or organization; all support staff	470-639-0603
Department of Student Advocacy and Accountability	Director, Student Advocacy and Accountability, all Support Staff	470-639-0421
Student Housing & Residential Education	Director of Student Housing & Residential Education, Community Directors, all Staff	404-215-2634
Student Counseling Center	Director, Student Counseling Center, all Counseling Staff	470-639-0231
Office of General Counsel and Compliance	General Counsel and Chief Compliance Officer, Title IX Coordinator; all staff	470-639-0584
Office of Student Affairs	Senior Student Affairs Officer & Dean of the College; all staff	470-639-0379

## Mandated Child Abuse Reporting Policy

More College is committed to maintaining a supportive and safe educational environment and to enhancing the well-being of all members of its community, and places importance on creating a secure environment for children. To that end, the College has adopted child abuse guidelines that sets forth the requirement and processes for reporting suspected child abuse. The guidelines apply to Morehouse faculty, and staff, including student employees, volunteers, including students, and third parties whose capacity of employment or duties involve interaction with children.

Unless there is an exception under Georgia law, the College requires all Morehouse faculty, staff, volunteers, students and third parties to report suspected child abuse of which they are made aware in their capacity of employment or duties. The guidelines make it clear that the safety and welfare of a child is paramount, any uncertainty about whether reporting is required should always be resolved in favor of making a report, and failure to make a report of suspected child abuse may be a criminal offense under Georgia law (O.C.G.A. § 19-7-5).

## **Persons Exempt from Mandated Reporting**

Pastoral and professional counselors working in Student Counseling, the Student Health Center, or Campus Ministry are exempt from mandated reporting.

Campus professional counselors, when employed as a counselor and acting within the scope of their employment at Morehouse, are not considered to be CSAs and are not required to report crimes for inclusion in the annual disclosure of crime statistics. However, campus professional counselors are encouraged, if and when they deem it appropriate, to inform persons being counseled of the procedures to report crimes on a voluntary basis for inclusion in the annual crime statistics.

A professional Counselor is an employee of an institution whose official responsibilities include providing psychological counseling to members of the institution's community and who is functioning within the scope of his or her license or certification. Medical providers, when acting as such, are considered to be CSAs and are required to report crimes for inclusion in the annual disclosure of crime statistics. Morehouse does not employ campus pastoral counselors.

## **Security Information Alerts (Timely Warnings)**

Morehouse provides timely warning to the campus community whenever the College considers a crime to pose a serious or continuing threat to students and employees. The decision to issue a Security Information Alert (Timely Warning) is made by MCPD.

Prompt and accurate reporting of criminal offenses aids in providing a timely response and timely warning notices to the community when appropriate, and assists in compiling accurate crime statistics. Community members, students, faculty, staff, and guests are encouraged to report all crimes and public safety related incidents in an accurate and timely manner to the MCPD.

When major incidents occur, the Atlanta City Police Department and/or Fulton County Police Department may respond. The MCPD receives information about incidents

involving Morehouse students off campus from the Atlanta Police Department. The MCPD will investigate any crime information it receives concerning or involving a member of the Morehouse community.

## **Initiating and Distributing Timely Warnings**

Federal regulations associated with the Jeanne Clery Act require every college and university to provide “timely warnings” to their campus community after certain designated employees and/or the police receive reports of specified crimes that appear to pose a serious or continuous threat to students and employees. The purpose of issuing a timely warning is to alert the campus community to the occurrence of a crime, heightening safety awareness of students and employees in a manner that will aid in the prevention of similar crimes (34 CFR Ch VI § 668.46 (e)). Morehouse usually issues its timely warnings in the form of “Crime Alerts.”

Morehouse will issue a timely warning when it receives a report of a crime that represents a serious or on-going threat to the safety of members of the campus community. Morehouse may also issue a warning to the campus community when other instances pose a safety concern (see Emergency Response and Evacuation section).

The issuing of a Security Information Alert is decided on a case by case basis in light of all the facts surrounding a crime, including factors such as the nature of the crime, the continuing danger to the campus community, and where it occurred (within specific geographic reporting areas such as those that are mandated by the Clery Act or within our voluntary expanded reporting area described below).

The MCPD is responsible for initiating timely warnings. Those responsible include, but are not limited to:

- MCPD Chief of Police or designee

Morehouse, in conjunction with various campus offices will distribute timely warning announcements when there appears to be a threat to the safety and security of persons on campus for the following reasons:

- Aggravated assault
- Arson

- Burglary
- Negligent manslaughter
- Motor vehicle theft
- Murder/non-negligent manslaughter
- Robbery
- Sexual offenses
- Domestic violence, dating violence, and stalking
- Violations of liquor, drug law, or weapons possession law
- Any other crime in which the victim was chosen on the basis of race, gender, identity, religion, disability, sexual orientation, ethnicity, or national origin

A decision concerning whether to issue a timely warning will be made on a case-by-case basis using the following criteria:

- Nature of the crime
- Continuing danger to the campus community
- Possible risk of compromising law enforcement efforts

If the threat is sudden and serious, a warning will be issued immediately and will be continually updated until the threat is contained or neutralized. If a threat is not immediate, the warning will be fully developed and distributed after that point in time.

A Security Information Alert will be issued when there is a continuing threat that includes, but is not limited to:

- Serial crimes that target certain campus populations such as sex crimes or race based crimes in which the perpetrator has not been apprehended, and
- On-going criminal activity in which there is no apparent connection between the perpetrator and victim.

A Security Information Alert may not be issued if:

- A report was not filed with the MCPD or Atlanta City Police.
- The report was made to professional counselors only.
- The notification occurred in a manner that would not allow a “timely” warning for the community.
- An arrest is made and there is no ongoing threat to the MCPD community.
- Crimes in which an identified perpetrator targets specific individuals to the exclusion of others, such as domestic violence.

## Timely Warning Content

The warning contains sufficient information about the nature of the threat to allow members of the campus to take protective action:

- A succinct statement of the incident
- Possible connection to previous incidents, if applicable
- Date, time, and location of the incident
- Description and drawing of the suspect, if available
- Risk reduction and safety tips and other relevant and important information

In some cases, the MCPD may have to keep some facts confidential to avoid compromising an on-going investigation.

## Limited Voluntary Confidential Reporting

The MCPD encourages anyone who is a victim or witness to any crime to promptly report the incident to the MCPD. Because police reports are public records under state law, MCPD cannot hold reports of crime in confidence. Anonymous reports may be filed for statistical reporting purposes. A student's privacy concerns are weighed against the needs of MCPD to respond to certain incidents and crimes. To the greatest extent possible, all reports will remain private.

However, in compelling situations, MCPD reserves the right to take reasonable action in response to any crime report, and information may be shared with appropriate departments and agencies under a need-to-know basis when it pertains to investigative needs and safety concerns of the campus community. Information reported to MCPD is treated as confidential during the investigative phase, except as required by law. MCPD will investigate a report when it is deemed appropriate. Additional information obtained via the investigation may also be forwarded to the appropriate campus department. All reports submitted on a confidential or anonymous basis are evaluated for purposes of issuing a campus-wide "timely warning" as well as inclusion in the annual crime statistics.

## Definitions of Criminal Offenses<sup>1</sup>

**Aggravated Assault:** An unlawful attack by one person upon another for the purpose of inflicting severe or aggravated bodily injury. This type of assault usually is accompanied by the use of a weapon or by means likely to produce death or great bodily harm.

**Arson:** Any willful or malicious burning or attempt to burn, with or without intent to defraud, a dwelling house, public building, motor vehicle or aircraft, personal property of another kind.

**Burglary:** The unlawful entry of a structure to commit a felony or a theft.

**Dating Violence:** Violence committed by a person who is or has been in a social relationship of a romantic or intimate nature with the victim; and where the existence of such a relationship shall be determined based on the length of the relationship, the type of relationship and the frequency of interaction between the persons involved in the relationship.

**Domestic Violence:** A felony crime of family violence committed between past or present spouses, persons who are parents of the same child, parents and children, stepparents and stepchildren, foster parents and foster children, or other persons living or formerly living in the same household under the family violence laws of the jurisdiction in which the crime of violence occurred; including offenses of battery, simple battery, simple assault, assault, stalking, criminal damage to property, unlawful restraint, or criminal trespass.<sup>2</sup>

**Drug Abuse Violations:** The violation of laws prohibiting the production, distribution, and/or use of certain controlled substances and the equipment or devices utilized in their preparation and/or use. The unlawful cultivation, manufacture, distribution, sale, purchase, use, possession, transportation, or importation of any controlled drug or narcotic substance.

**Hate Crimes:** A criminal offense committed against a person, property, or society which is motivated in whole or in part, by the offender's bias against a race, religion, disability, sexual orientation, or ethnic/national origin; also known as a bias crime.<sup>2</sup>

**Intimidation/Stalking:** To unlawfully place another person in reasonable fear of bodily harm through the use of threatening words and/or other conduct but without displaying a weapon or subjecting the victim to actual physical attack. This offense includes stalking.<sup>2</sup>

<sup>1</sup>Per the Clery Act, IHEs must classify crimes based on the Federal Bureau of Investigation's (FBI's) Uniform Crime Reporting Handbook (UCR) and the NCIC Uniform Offense Classifications. For sex offenses, IHEs must use definitions from the FBI's National Incident Based Reporting System (NIBRS).

<sup>2</sup>These categories were new for the 2013 reporting period and were not required to be reported in this manner in 2012. Sodomy and sexual assault with an object are included in the rape category.

**Liquor Law Violations:** The violation of state or local laws or ordinances prohibiting the manufacture, sale, purchase, transportation, possession, or use of alcoholic beverages, not including driving under the influence and drunkenness.

**Motor Vehicle Theft** (does not include theft from a motor vehicle): The theft or attempted theft of a motor vehicle.

**Murder and Non-Negligent Manslaughter:** The willful (non-negligent) killing of one human being by another.

**Manslaughter by Negligence:** The killing of another person through gross negligence.

**Robbery:** The taking, or attempting to take, anything of value from the care, custody, or control of a person or persons by force or threat of force or violence and/by putting the victim in fear.

**Sexual Assault:** Sexual Assault means an offense classified as a forcible or non-forcible sex offense under the uniform crime reporting system of the Federal Bureau of Investigation.

**Sexual Offenses:** Any sexual act directed against another person, without the consent of the victim, including instances where the victim is incapable of giving consent.

- **Rape:** (except statutory rape): The carnal knowledge of a person, forcibly and/or against that person's will or not forcibly or against the person's will in instances where the victim is incapable of giving consent because of his/her temporary or permanent mental or physical incapacity.
- **Fondling:** The touching of the private body parts of another person for the purpose of sexual gratification, forcibly and/or against that person's will or not forcibly or against the person's will in instances where the victim is incapable of giving consent because of his/her youth or because of his/her temporary or permanent mental or physical incapacity.<sup>3</sup>
- **Incest:** Non-forcible sexual intercourse between persons who are related to each other within the degrees wherein marriage is prohibited by law. <sup>3</sup>

- **Sexual Assault with an Object:** To use an object or instrument to unlawfully penetrate, however slightly, the genital or anal opening of the body of another person, forcibly and/or against that person's will or not forcibly or against the person's will in instances where the victim is incapable of giving consent because of his/her temporary or permanent mental or physical incapacity. 3
- **Sodomy:** Oral or anal sexual intercourse with another person, forcibly and/or against that person's will or not forcibly or against the person's will in instances where the victim is incapable of giving consent because of his/her youth or because of his/her temporary or permanent mental or physical incapacity. 3
- **Statutory Rape:** Sexual intercourse with a person who is under the statutory age of consent.

**Weapon Law Violations:** The violation of laws or ordinances prohibiting the manufacture, sale, purchase, transportation, possession, concealment, or use of firearms, cutting instruments, explosives, incendiary devices, or other deadly weapons.

## Preparation and Disclosure of Crime Statistics

Morehouse is responsible for preparing and disclosing crime statistics in compliance with the Jeanne Clery Disclosure of Campus Security Policy and Campus Crime Statistics Act (Clery Act), 20 U.S.C. Section 1092. This federal mandate requires the disclosure of certain crime statistics so current and potential families, students, and employees can be knowledgeable about the safety of college campuses. Clery also requires that the College annually requests statistical information from the appropriate law enforcement agencies for non-campus operations.

The Chief of Police at Morehouse is responsible for collecting and reporting the annual crime statistics from the local law enforcement agencies. This information is included in Morehouse's Annual Security and Fire Safety Report (ASFSR) produced by the Chief of Police, which contains policies and crime data as required by the Clery Act. By October 1 of each year, notification of the new ASFSR is emailed to current students and employees and posted on the College website. A hard copy of the report is available upon request at the MCPD, Office of the Vice President for Business and Finance, and the Office of Admissions. All relevant crime data are compiled by the Chief of Police and are included in Morehouse's submission to the U. S. Department of Education no later than October 14 on an annual basis.

The MCPD collects its own statistics, and accepts supplemental numbers from the Director of Student Advocacy and Accountability, the Title IX Coordinator and other CSAs in their subordinate reporting roles. The Director of Housing and Residential Life also provide statistics to MCPD. Clery reporting covers the preceding calendar year, January 1 to December 31 for the former three years.

Morehouse protocols specify that aggravated assault, arson, negligent manslaughter, burglary, motor vehicle theft, murder/non-negligent manslaughter, and robbery are reported to MCPD either by a CSA or the student. In cases of sexual assault, domestic violence, dating violence, and stalking, the victim or witness(s) may report to the MCPD, the Title IX Coordinator, the Director of Student Advocacy and Accountability, a Community Director or Advisor, or file as an anonymous report (a statistical notation absent any names). Anonymous reports are reviewed at the end of the year for reporting purposes.

## **Non-Campus Crime Statistics**

The Clery Report requires the MCPD to annually request statistical information from the appropriate law enforcement agencies (Fulton County) for non-campus operations. However, Morehouse does not have any classroom space or residential off-campus housing.

## **Definitions of Geography**

As specified in the Clery Act, the following property descriptions are used to identify the location of crimes on and around Morehouse's campus.

### **On-Campus Buildings or Property**

1. Any building or property owned or controlled by an institution within the same reasonably contiguous geographic area and used by the institution in direct support of or in a manner related to the institution's educational purposes, including residence halls; and;
2. Any building or property that is within or reasonably contiguous to the area identified in the above paragraph, that is owned by the institution but controlled by another person, is frequently used by students and supports institutional purposes (such as a food or retail vendor).

### **Non-Campus Buildings or Property**

1. Any building or property owned or controlled by a student organization that is officially recognized by the institution; or
2. Any building or property owned or controlled by an institution that is used in direct support of or in relation to the institution's educational purposes, is frequently used by students, and is not within the same reasonably contiguous geographic area of the institution.

### **Public Buildings or Property**

All public property, including thoroughfares, streets, sidewalks, and parking facilities, that is within the campus or immediately adjacent to and accessible from the campus. Morehouse crime statistics do not include crimes that occur in privately owned homes or businesses within or adjacent to the campus boundaries.

## CRIMINAL OFFENCES

## Campus Crime Statistics 2021

OFFENSE	YEAR	GEOGRAPHIC LOCATION		
		On-Campus Property	On-Campus Student Housing	Public Property
Murder/Non-Negligent Manslaughter	2021	0	0	0
	2020	0	0	0
	2019	0	0	0
Manslaughter By Negligence	2021	0	0	0
	2020	0	0	0
	2019	0	0	0
Rape	2021	1	1	0
	2020	1	1	0
	2019	1	0	0
Fondling	2021	0	2	1
	2020	2	2	0
	2019	2	0	0
Incest	2021	0	0	0
	2020	0	0	0
	2019	0	0	0
Statutory Rape	2021	0	0	0
	2020	0	0	0
	2019	0	0	0
Robbery	2021	0	0	0
	2020	1	1	2
	2019	1	1	0
Aggravated Assault	2021	0	0	0
	2020	1	1	0
	2019	1	1	0

## CRIMINAL OFFENCES (cont.)

## Campus Crime Statistics 2021

OFFENSE	YEAR	GEOGRAPHIC LOCATION		
		On-Campus Property	On-Campus Student Housing	Public Property
Burglary	2021	7	0	0
	2020	19	13	0
	2019	19	19	0
Motor Vehicle Theft	2021	2	0	0
	2020	0	0	0
	2019	0	0	0
Arson	2021	0	0	0
	2020	0	0	0
	2019	0	0	0

## VAWA OFFENCES

OFFENSE	YEAR	GEOGRAPHIC LOCATION		
		On-Campus Property	On-Campus Student Housing	Public Property
Domestic Violence	2021	0	0	0
	2020	0	0	0
	2019	1	0	0
Dating Violence	2021	1	1	0
	2020	1	1	0
	2019	1	1	0
Stalking	2021	0	0	1
	2020	0	0	0
	2019	0	0	0

## ARRESTS AND DISCIPLINARY REFERRALS 2020

OFFENSE	YEAR	GEOGRAPHIC LOCATION		
		On-Campus Property	On-Campus Student Housing	Public Property
Arrests: Weapons; Carrying, Possessing, Etc.	2021		0	0
	2020	0	0	0
	2019	0	0	0
Disciplinary Referrals: Weapons; Carrying, Possessing, Etc.	2021		0	0
	2020	0	0	0
	2019	0	0	0
Arrests: Drug Abuse Violations	2021	1	1	0
	2020	0	0	0
	2019	5	4	0
Disciplinary Referrals: Drug Abuse Violations	2021	1	1	0
	2020	3	2	0
	2019	2	2	0
Arrests: Liquor Law Violations	2021	0	0	0
	2020	0	0	0
	2019	0	0	0
Disciplinary Referrals: Liquor Law Violations	2021	0	0	0
	2020	0	0	0
	2019	0	0	0
*There were no Hate Crimes reported for 2019, 2020 or 2021.				

# Security Awareness and Crime Prevention Programs

Security awareness and crime prevention programs encourage students and employees to be aware of their responsibility for their own security and the security of others. The MCPD, in cooperation with other College organizations and departments, is responsible for presenting security awareness and crime prevention programs to the campus community on an on-going basis.



## Students and Employees

Morehouse provides the following crime prevention programs which are useful in the protection of property and contribute to the physical well-being of the campus community. These programs are available to the campus community and relate to crime prevention and personal safety, and are designed to serve as a deterrent to criminal activities.

- Burglary/Theft Protection
- Crime Prevention
- Sexual Violence
- Sexual Assault/Domestic Violence
- Vehicle Assist (Battery Boost)
- Vehicle Safety
- Dormitory Safety
- Security of Valuables
- Escort Program
- Active Shooter

The MCPD participates in new student and new employee orientation where they discuss safety procedures, security and alcohol and drug awareness. Students are encouraged to engrave unique identifiers on their personal items such as computers, gaming systems and any other electronic device. The MCPD also recommends keeping a record of serial numbers and unique identifiers of valuables that will be kept on campus. This will aid in identification and recovery.

## Housing RDs/RAs, Student Organizations, Fraternities, Athletic Teams

The MCPD, in cooperation with the Title IX Office and the Office of Student Advocacy and Accountability provides training to all Residential Community Directors, Resident Advisors, student organizations, international students, fraternities and athletic teams. Topics include, Title IX processes and procedures, MCPD responsibilities, crime prevention, safety, and security.

# Sexual Assault, Alcohol and Bystander Intervention Training

In cooperation with Everfi, Morehouse provides alcohol and Title IX training to all freshmen and transfer students, including bystander training. In addition, Title IX training is also offered to all new employees. Their alcohol-training program is the only program proven to reduce alcohol related negative consequences among college students. Topics covered in the training include blood alcohol concentration (BAC), standard drink definition, alcohol's effects on the mind and body, protective strategies, and bystander intervention.

Title IX training further educates students on the issues associated with sexual assault and relationship violence. This training relies on proven prevention theories to help students understand the many aspects of the sexual assault issue and covers key definitions and statistics, reflective and personalized content, bystander skills and confidence building strategies, campus specific policies, procedures and resources.

In addition, the Student Health Center provides education on substance abuse use, abuse issues and sexual health issues. The Student Counseling Center provides assistance to students who desire counseling related to the use of illegal drugs and/or alcohol.

## Informational Communications

The MCPD publishes information on how to access the campus crime statistics, campus police services, fire statistics, and important phone numbers. This information is made available to all Morehouse students and employees.

## Crime Campus Lighting and Building Checks

Proper lighting and building security are major factors in reducing crime on campus. Exterior lighting and landscape control is a critical part of that commitment. Campus Operations maintains College buildings and grounds with a concern for safety and security. They regularly conduct an inspection of campus facilities and ensure that repairs are made as quickly as possible. Campus Operations also supports the safety and security mission by working with state and local officials, including private corporations, to ensure that infrastructures such

as street lighting, safe sidewalks, and other lightning and security issues that affect safety are appropriately controlled.

The MCPD officer's complete campus lighting checks as a part of their normal daily patrol. Police Officers complete campus lighting checks regularly. Campus Operations is notified when there are burned out or damaged street and building lights. This inspection ensures maximum lighting for the public in the MCPD's jurisdiction.

Maintenance staff is available to respond to calls for service regarding unsafe facility conditions or for personal safety and property protection. These conditions may include but are not limited to unsafe steps or handrails, unsafe roadways on campus, and unsecured equipment. All members of the campus community are encouraged to report safety hazards to Campus Operations or to the MCPD.

## **Crime Prevention Programming Activities on Campus**

Morehouse engages in several crime prevention programs on campus on an annual basis.

These programs include:

- Men Stopping Violence workshops on campus
- Discussion of Hazing Policy and Sexual Assault Policy in all residential halls and for all students
- Conducting "Do The Right Thing" discussions with all students regarding domestic violence awareness
- Campus-wide discussion with students about domestic violence during October each year
- Campus-wide discussion about stalking awareness
- Brother/Sister Exchange to help students develop healthy personal and sexual relationships in cooperation with Spelman College
- Recognition of National Women and Girls HIV/AIDS Awareness day
- VAWA training for all Resident Directors and Resident Assistants
- "You and the Law" a discussion (via zoom) with students, which included APD, Fulton ADA, MCPD and other law enforcement.

The collaboration yields thirty prevention and awareness programs/activities.

- **EVERFI – New and Returning Student Training**  
The office of Title IX collaborated with the Provost Office and Vice President of Student Affairs to establish a ghost-written letter to encourage new and returning to complete

remote EVERFI training. This collaboration yields a completion of training by 1031 students. The Title IX Office collaborated with the Athletic Director to establish ghost-written letters from the AD to all new student-athletes. Later, the Athletic Department and Coaches encouraged student-athletes to complete remote - Sexual Assault Prevention for Student-Athletes. All but eight student-athletes completed the required training.

- **RA Training – August 6, 2021, via TEAMS**

The Office of Title IX partnered with Housing to provide training to Housing Residential Assistants. This training consisted of responsibilities as a mandatory reporter, using the Maxient reporting system, consent, bystander intervention, etc. RAs from all residential buildings attended the training.

- **Student Government Association Training – August 10, 2021, via TEAMS**

Title IX teamed up with the Office of Student Leadership to provide SGA leaders and members training. This training consisted of responsibilities as a mandatory reporter, the Maxient reporting system, consent, bystander intervention, etc. RAs from all residential buildings attended the training. There were over forty student leaders on the remote activity.

- **Battle the Red Zone – September 14, 2021, at 7:30 pm, via ZOOM**

The Red Zone is within the first six to 10 weeks when first-time and returning students arrive at campus, exploring unfamiliar places and newly founded freedom, including parties, gatherings, and social events. In addition, when experimenting with alcohol or drugs, students may go beyond the boundaries of consent or become a victim of assault. We also discussed intervening methods and exploring campus resources. We had forty-five attendees register for the training.

- **Pledge to eradicate Sexual Violence – October 13, 2021, at 11:00 am**

We assembled at three tables in front of the dining hall and asked students to pledge to eradicate Sexual Violence at Morehouse. The students wrote out their pledges, and we posted them in the dining hall as reminders to conduct themselves always as Men of Morehouse. We also gave out donuts, consent wristbands, and packets of condoms with instructions. We collect over four hundred pledges from students.

- **Poster Campaign – Fall 2021**

The office of Title IX created posters and placed posters all over campus reminding the Morehouse Community of the 3 R's - Recognize, Respond, and Report. Also, the displays provided the Title IX Coordinator's contact information and a QRS code, which took reporters to the Maxient Title IX incident reporting form.

- **Chat and Chews the Title IX Coordinator – Fall 2021, via ZOOM**

The Office of Title IX collaborated with Housing and Student Services. The Vice President of Student Services provided 156 pizzas and drinks for this event. The Title IX Coordinator

dialogued with students regarding sexual misconduct, including the process, reporting, bystander intervention, consent, etc. During the tour of residential halls, the Title IX Coordinator spoke with over 1,100 students.

### **Employee Training**

- **Remote EVERFI Training**

The Office of Title IX partnered with Morehouse Human Resources and Title III to provide harassment and discrimination with Clery and Title IX prevention training models for newly hired supervisors and non-supervisors. Human Resources provides a bi-monthly list of new hires, and the Faculty/ Staff EVERFI system was purchased using Title III funding. From July 1, 2021, to the present, fifty-three newly hired employees have completed the training broken down by forty-one non-supervisors and twelve supervisors.

## **Disclosures to Victims of Alleged Crimes**

Morehouse adheres to disciplinary procedures when students are involved in any sexual offense. Pursuant to the Family Educational Rights and Privacy Act (FERPA) and consistent with the Student Handbook and Student Code of Conduct, a school is permitted to disclose to the harassed student information about the sanction imposed upon a student or employee who was found to have engaged in harassment when the sanction directly relates to the sexually harassed student.

Further, when conduct involves a crime of violence or sex offense, FERPA permits institutions to disclose to the victim, upon written request, the final results of a disciplinary proceeding against the alleged perpetrator, regardless of whether the institution concludes a violation was committed.

Additionally, the institution may, upon written request, disclose to anyone - not just the complainant - the final results of a disciplinary proceeding if it determines that the student is an alleged perpetrator of a crime of violence or sex offense, and with respect to the allegation made, the student has committed a violation of the institution's rules or policies. The final results are limited to the name of the alleged perpetrator, any violation found to have been committed, and any sanction imposed against the perpetrator by Morehouse.

Morehouse may not require a complainant from disclosing this information from others.

If the complainant is deceased as a result of the crime or offense Morehouse will provide the results of the disciplinary hearing to the victim's next of kin, if so requested. The records of deceased students may also be released or disclosed at the request of apparent, personal representative or other qualified representative of the student's estate or pursuant to a court order or subpoena.

# Alcohol and Drugs

Morehouse College prohibits the unlawful or unauthorized manufacture, distribution, dispensation, possession, use or sale of alcohol beverages, controlled substances, and illegal drugs on campus. The impairment by alcohol or drugs of any student or employee while participating in an academic function or of employees when reporting for work is also prohibited.



## Students and Employees

Morehouse employees and students are required to abide by all federal and state laws, local ordinances, and other related requirements regarding the consumption or possession of alcoholic beverages, controlled substances, and illegal drugs.

Additionally, Morehouse College is concerned about the academic success of students and the safety of all members of the campus community and is committed to maintaining an academic and social environment conducive to the intellectual and personal development of students.

## Alcohol and Drug-Free Campus Workplace Policy

Morehouse College abides by and enforces all state and local laws, regulations and ordinances regarding the possession, consumption, sale or distribution of alcohol. The legal drinking age in Georgia is 21 years of age. Any student or employee under the age of 21 who purchases or knowingly possesses an alcoholic beverage is in violation of state law and College policy. Similarly, any person who furnishes an alcoholic beverage to a person under the age of 21 years of age is also in violation.

The unlawful manufacturing, distributing, dispensing, possessing or using a controlled substance is strictly prohibited on all Morehouse property. Equipment, products and materials which are used, intended for use, or designated for use with such drugs is also prohibited while on College property, during working hours, on college business, or while operating College vehicles or equipment, or as part of any College activity, by students or employees. Students and employees in violation of this policy may be referred for prosecution according to state and/or

federal law, as well as referred for disciplinary sanctions. Further, as a recipient of federal grants and contracts, Morehouse adheres to the provisions of the Drug-Free Workplace Act of 1988 (as amended) and any applicable regulations issued pursuant thereto.

The misuse of alcohol and illicit substances adversely affects a student's academic performance, is a threat to individual safety on the part of students, and adversely affects Morehouse's reputation in the public arena. In addition, reporting to work or being at work while under the influence of or impaired by alcohol or non-prescribed drugs is prohibited. This includes reporting to work or being at work with a measurable quantity of non-prescribed drugs in the blood or urine when, in the immediate supervisor's or other manager's opinion, such use poses a risk or threat to individual safety, other persons, or property and prevents the employee from performing the duties of his or her job.

## **Covered Individuals**

Morehouse's Alcohol and Drug policy is intended to apply whenever anyone is representing or conducting business for the College. This includes during all working hours, while on call, paid standby and while on College property. Morehouse's policy applies to, but is not limited to students, employees, contractors, vendors and job applicants.

## **Alcohol and Drugs Policy Provisions**

All student violations are handled on an individual basis. Any full-time or part-time student or employee found to be in violation of this policy is subject to disciplinary action in accordance with the policies and procedures of the College, the county, the state and the federal government, up to and including termination of employment, if an employee, or expulsion if a student.

Students are subject to the sanctions set forth in the Student Code of Conduct and are responsible for the actions of their guests. Morehouse does not tolerate the misuse of alcohol or the abuse of illicit drugs. The Director of Student Advocacy and Accountability or his designee and the College's Judicial Committee will determine the nature of the sanctions against students who violate this policy. Disciplinary action includes, but is not limited to, warnings, probation, suspension and expulsion or referral for prosecution and/or the completion of a substance abuse assistance or rehabilitation program specified by Morehouse at the expense of the student.

Students who are expelled or suspended for any length of time should be aware that this action may impact the following:

Tuition, residence hall costs and fees (suspension does not forgive financial obligations)

Student financial aid including the Hope Scholarship

- Athletic participation and eligibility
- Health insurance (contact your personal health care provider)
- College housing
- Meal plan
- Use of College resources and access to College facilities
- Immigration status for international students
- Veterans and dependents of veterans
- Internships, assistantships, and study abroad

Student organizations found to be in violation of the College's policy on drugs and alcohol will be subject to disciplinary action up to and including educational sanctions, suspension and/or revocation of its registration and/or referral to the appropriate federal, state, or local authorities for prosecution.

When there is an alcohol or drug infraction by a student who is a member of any of the College's athletic teams, he may face additional sanctions based on rules established by the team and/or the NCAA in addition to any criminal prosecution or College judicial code sanction.

Prescription and over-the-counter drugs are not prohibited when taken in standard dosage and/or according to a physician's prescription. Any employee taking prescribed or over-the-counter medications will be responsible for consulting the prescribing physician and/or pharmacist to ascertain whether the medication may interfere with safe performance of his/her job. If the use of a medication could compromise the safety of the employee, fellow employees or the public, it is the employee's responsibility to use appropriate personnel procedures (e.g., use sick leave, request change of duty, notify supervisor) to avoid unsafe workplace practices.

A safe and productive alcohol and drug free workplace is achieved through cooperation and shared responsibility. Both employees and management have important roles to play. Employees are not to report to work or be subject to duty while their ability to perform job

duties is impaired due to on-or off duty use of alcohol or drugs. In addition, employees are encouraged to:

- Be concerned about working in a safe environment
- Not report to work or be subject to duty while their ability to perform job duties impaired due to on or off duty use of alcohol or drugs
- Support fellow workers in seeking help
- Use the Employee Assistance Program and
- Report dangerous behavior to their supervisor

It is the supervisor's responsibility to:

- Inform employees of the Alcohol and Drug policy
- Observe employee's performance
- Investigate reports of dangerous practices
- Document negative changes and problems in performance
- Counsel employees as to expected performance improvement
- Refer benefited employees to the Employee Assistance Program
- Suggest non-benefited employees seek help through a community assistance program; and
- Clearly state consequences of policy violations

## **Alcohol and Drug Awareness Programs, Driving Under the Influence, Consumption and Possession of Alcohol and Drugs by Minors Enforcement**

The MCPD uses both a proactive and reactive approach to addressing the problems of underage drinking and drunk driving. The MCPD visits on-campus residential halls to provide educational programs regarding the problems associated with alcohol abuse and misuse and its relationship to crimes such as drunk driving. MCPD also arrests drunk drivers, and cite violators for minor consumption and minor possession of alcohol. In addition, the Student Health Center and the Student Counseling Center provides education and counseling on substance use and abuse issues.

Employees may obtain assistance from the Employee Assistance Program.

## **Domestic and International Field Trips/Study Abroad/Overseas Programs**

Students and employees participating in domestic field trips, academic programs, visiting foreign countries to attend field trips, or academic programs abroad are reminded that they may be subject to arrest and legal sanctions for alcohol or drug offenses under the laws and regulations of that particular state, country or institution, in addition to the sanctions described in the Student Code of Conduct, the employee's Code of Conduct and the College's Alcohol and Drug policy.

Employees are expected to uphold the standard promulgated by this policy and to act in a way that demonstrates the principle of "freedom with responsibility" by behaving in a responsible manner around alcohol and illegal drugs.

Morehouse strongly discourages faculty from hosting off-campus activities where alcohol is served, or providing alcohol or purchasing alcohol for students participating in domestic and international field trips or study abroad programs. Employees are not permitted to purchase alcohol using College or program funds.

Employees must maintain their ability to respond to and report critical incidents and are expected to be able to perform duties as assigned.

## **Suspicion of Alcohol and Drug Use**

An employee who suspects that a colleague or co-worker is impaired by alcohol or drug use on the job should contact his/her department head or supervisor immediately. An employee who suspects a supervisor or department head is impaired by alcohol or drug use should contact the next level of supervision or administration. Behaviors that may suggest alcohol/drug abuse include (but are not limited to) the following:

1. Repeated accidents (on- or off-campus);
2. Repeated illness absences;
3. Chronic lateness or early departures;
4. Significantly diminished task performance (with no other explanation); and
5. Odor of alcohol, slurred speech, unsteady gait, disorientation, paranoia, hallucinations, and other physical signs of impaired function, not caused by a known medical condition.

For drug descriptions, methods of abuse, and various effect on the body and mind, review the Controlled Substance Act at [CSA Schedules- Drugs.com](http://CSA Schedules- Drugs.com)

If a department chair, supervisor, or administrator has been contacted or suspects that an individual is under the influence of drugs or alcohol, he/she should assess the situation and call for assistance if necessary. If assistance is needed, notify the MCPD, or the local police department, if not on campus; document observations and other relevant information fully; prohibit the individual from continuing to work and from driving; do not leave the impaired employee alone; handle information confidentially; and consult with the human resources staff.

## **Notification of Convictions**

Any employee who is convicted of a criminal drug violation in the workplace must notify the College in writing within five calendar days after being convicted for violation of any federal, state or local criminal drug statute where such violation occurred while in the workplace, on College premises or as part of any college sponsored activity. A conviction means a finding of guilt (including a plea of nolo contendere) or the imposition of a sentence by a judge or jury in any federal or state court.

Convictions of employees working under federal grants, for violating drug laws in the workplace, on College sponsored activities, will be reported to the appropriate Federal agency. The Human Resources Office is required to notify the U. S. government agency, with which the grant was made, within ten (10) days after receiving notice from the employee or otherwise receives actual notice of a violation of a criminal drug statute occurring in the workplace. The College will take appropriate action within 30 calendar days of notification. As a condition of further employment on any Federal government grant, the law requires all employees to abide by this policy. Students employed under the College Work Study Program are considered to be employees of the College, if the work is performed for the College.

All work performed for a federal, state or local public agency, a private non-profit agency or a private for-profit company, students shall be considered to be employees of the College unless the agreement between the College and the organization specified that the organization is considered to be the employer.

The service, possession and consumption of alcoholic beverages are regulated by the State of Georgia general statutes, city and county codes, and policies of the College. All members of the College community are obligated to obey these laws, rules, ordinances and policies. The College

does not have the right or authority to alter the laws and regulations or secure exemption from them.

## **Substance Abuse Counseling, Treatment, and Referral**

Morehouse has a vested interest in the health and well-being of its students and employees. Providing students and employees access to substance abuse education materials promotes a healthy campus community. The College recognizes substance abuse as a treatable condition and offers programs and services for employees and students with substance dependency problems. The programs provide services related to substance use and abuse including dissemination of informational materials, educational programs, counseling services, and referrals.

Morehouse expects its students to comply with federal and state laws, local ordinances, and the Student Handbook related to alcohol and other drugs. Continued or abusive use of alcohol and other drugs has health consequences. Violations of Morehouse's Alcohol and Drug policy will be addressed by the College through the Student Code for students and the Code of Conduct for employees. Morehouse recognizes that alcohol and drug abuse and addiction are treatable illnesses. We also recognize that early intervention and support improves the success of rehabilitation. We encourage students and employees to seek professional help for their drug and/or alcohol problems.

The Employee Assistance Program (EAP) provides a variety of services, including alcohol and drug dependence services, to all benefited employees and their immediate family members (spouse and/or dependent children living in the same household as the employee or dependent children attending a college or Morehouse). The use of EAP services is confidential unless the employee signs to release information to specific people for a specific purpose. To support employees, Morehouse:

- Encourages employees to seek help if they are concerned that they or their family members may have a drug and/or alcohol problem;
- Encourages employees to utilize the services of qualified professionals in the community to assess the seriousness of suspected drug or alcohol problems and identify appropriate sources of help;
- Ensures the availability of a current list of qualified community professionals;
- Offers all employees and their family members assistance with alcohol and drug

- problems through the Employee Assistance Program; and
- Allows the use of accrued paid leave while seeking treatment for alcohol and other drug problems.

Treatment for substance use disorders by employees (e.g., alcohol dependence, alcohol abuse, alcoholism, drug abuse, etc.) may be covered by the employee benefit plan. However, the ultimate financial responsibility for recommended treatment belongs to the employee. We encourage students to seek professional help for their drug and/or alcohol problems from referral resources outlined in the Student Handbook and the College's Alcohol and Drug Policy. Additionally, students may be referred to the College's Student Health Service and the Student Counseling Center for information pertaining to alcohol and drug use/abuse assistance programs.

## **Alcohol/Drug Use Abuse Education**

The Morehouse Student Counseling Center, an office Student Services, fosters health and well-being on the campus. The Center strives to integrate all dimensions of wellness: intellectual, social, physical, emotional, and spiritual. Our approach is holistic, and we collaborate with the entire college community.

Our team of professionals, including two licensed Psychologists, two professional counselors, a counseling intern and administrative assistant, are available to campus organizations, academic departments, administrators and staff for presentations. Counseling resources provide support for students in need of individual assistance, and encourages self-learning in a confidential environment. In addition, Disability Services are offered at the Counseling Center that support students with special needs.

The Counseling Center, utilizing the prevention model, assists students by anticipating and intervening in situations where substance abuse may negatively influence student performance in the community and environment. Individual and group counseling, alcohol and other drug use assessment, referral for further evaluation and treatment, and educational programming are important components of this service. Contact: Student Counseling Center: Phone: 470-639-0231; Fax: 404-215-2749. If emergency assistance is needed, call: 404-215-2666 (on campus); 911 (off campus).

The Counseling Center functions to assist students by anticipating and intervening in situations where substance use/abuse may negatively influence student performance in the College, community and environment. Individual and group counseling, drug use assessment, referral for further evaluation and treatment, and educational programming are important components of this service. Students who are concerned about their own drug or alcohol use and/or about that of others are encouraged to contact the Student Counseling Center. When appropriate, students may be referred to private counselors.

## **Confidentiality**

All information received by the organization through the Drug-Free Workplace program is confidential communications. Access to this information is limited to those who have a legitimate need to know in compliance with relevant laws and management policies.

In addition, Supervisors should treat an employee's alcohol or drug problem confidentially. Only those management personnel who have a need to know about the incident should be informed. If only a few people know of an employee's alleged substance abuse, the employer is better able to defend against allegations that the information was handled indiscreetly and will avoid embarrassing the employee.

## **Parental Notification under FERPA**

In accordance with a 1998 amendment to FERPA, Morehouse officials have the discretion to notify parents or guardians of students who, at the time of disclosure, are under the age of 21, and have violated any federal, state, or local laws, or violated any rule or policy of the institution governing the use or possession of alcohol or controlled substance. Attempt at parental notification will be made after the finding of a second alcohol offense and any subsequent alcohol offense; or after the finding of a first alcohol offense if the violation is more serious, such as but not limited to, driving under the influence of alcohol or in conjunction with another violation, especially one involving violence or property damage; for any drug offense; or during a medical emergency involving a student. Exceptions to parental notification may be made based on circumstances as determined by school officials with legitimate educational interest.

## **Reporting Requirements and Records Retention**

The Office of the General Counsel is responsible for the record retention and access requirements of the Drug-Free Schools and Campuses regulations. Copies of the annual distributions, the results of biennial reviews, and the detailed procedures for the distributions and the reviews are to be maintained for three (3) years after the fiscal year in which the record was created as well as other required records reasonably related to the College's compliance with this regulation.

A department chair or supervisor who has disciplined an employee for alcohol or drug-related problems or who has knowledge of an alcohol- or drug-related conviction must notify the appropriate Vice President in whose area the employee is employed. The following information will be retained: employee's name, department, date and type of offense, date and type of action taken, and any follow-up or aftercare required.

Disciplinary reports on staff will be submitted to the Department Head, Vice President, and Human Resources which will place all disciplinary reports in the official personnel file of the employee with copies to their dean, Department Head, Vice President or staff equivalent.

Referral data for evaluation, treatment, or aftercare that are non-disciplinary or contain medical information shall be retained in a separate file in Human Resources.

## **Preventing and Responding to Sexual Misconduct**

Morehouse College will not tolerate domestic violence, dating violence, sexual assault, stalking, or other forms of sexual misconduct. Offenders may be subject to appropriate campus adjudication processes, disciplinary action, and/or criminal proceedings. Morehouse utilizes procedures that provide prompt, fair, and impartial investigation and resolution in cases involving domestic violence, dating violence, sexual assault, and stalking. These procedures are carried out by officials who have been trained in addressing sexual harassment and discrimination issues.

In every situation, Morehouse is committed to providing crisis intervention measures for students, faculty, and staff, as well as appropriate administrative response for the complainant and respondent; referring individuals to criminal authorities; and educating and promoting discussion on interpersonal abuse and violence issues. The College's process does not preclude adjudication under state law.

Morehouse prohibits retaliation, in any form, by its officers, employees, or students against a person who exercises his or her rights or responsibilities under any provision of federal or state law, including Title IX and the Campus SaVE Act, or this policy.



# Preventing and Responding to Domestic Violence, Dating Violence, Sexual Assault, and Stalking



## Prevention Efforts

Morehouse attempts to foster a safe living, learning, and working environment for all members of the campus community. To accomplish this, Morehouse considers the educational programming that addresses all aspects of domestic violence, dating violence, sexual assault, and stalking (safety precautions and prevention, crisis management, reporting, medical and counseling services, discipline, academic schedules, living arrangement, etc.), the campus response to sexual violence, domestic violence, dating violence, and instances of stalking, and physical surroundings throughout the campus community.

Morehouse has developed educational programs concerning domestic violence, dating violence, sexual assault, and stalking. Involved students, faculty, staff, and community members provide information and promote discussion on interpersonal abuse and violence issues. The MCPD supports the educational programs by providing input and personnel to accomplish this task. For additional information about campus educational programs concerning domestic violence, dating violence, sexual assault, and stalking, students and employees should contact the Title IX Coordinator, the Office of Student Services, the Department of Student Advocacy and Accountability, and The Department of Housing and Residential Education.

First year students (including international students) are required to engage in a new student orientation program that discusses Title IX, how to file a Title IX complaint, the Title IX investigation, understanding consent, sexual assault, sexual violence, the Student Conduct process, and an overview of the student conduct hearing. This comprehensive training program is also provided to athletic teams, student organizations, fraternities, resident director, and student resident advisors, student government, the band and Glee Club. Participants will include the Title IX Coordinator, Director of Student Advocacy and Accountability and Campus Police.

## How to Be an Active Bystander

Bystanders play a critical role in the prevention of sexual and relationship violence. Bystanders are individuals who observe violence or witness the conditions that perpetuate violence. They are not directly involved but have the choice to intervene, speak up, or do something about it. We want to promote a culture of community accountability where bystanders are actively engaged in the prevention of violence without causing further harm. We may not always know what to do even if we want to help. Below is a list of some ways to be an active bystander. If you or someone else is in immediate danger, contact MCPD. This could be when a person is yelling at or being physically abusive towards another and it is not safe for you to interrupt.

- Watch out for your friends and fellow students/employees. If you see someone who looks like they could be in trouble or need help, ask if they are OK.
- Confront people who seclude, hit on, and try to make out with, or have sex with people who are incapacitated.
- Speak up when someone discusses plans to take advantage of another person.
- Believe someone who discloses sexual assault, abusive behavior, or experience with stalking.
- Refer people to on or off campus resources listed in this document for support in health, counseling, or with legal assistance.

## Reporting Incidents of Sex Violence

A guiding principle in the reporting of domestic violence, dating violence, sexual assault, and stalking is to avoid possible re-victimizing of the complainant by forcing the individual into any plan of action. It is recommended that a person who has experienced domestic violence, dating violence, sexual assault, or stalking consider each of the following:

1. Getting to a safe place.
2. Avoiding the destruction of evidence by bathing, changing clothes, or cleaning up in any way. Preserve evidence in a paper bag for possible future action. Also, keep copies of emails, text messages, and voice messages.
3. Pursuing medical treatment. Post-assault medical care can be performed at a local emergency room. Many hospitals have a specialized examiner who can complete an exam for victims of sexual violence. Such an exam can help the victim receive an appropriate medical assessment and treatment, and can preserve evidence for possible future action

4. Pursuing counseling services with appropriate agencies (e.g., Student Counseling Center, Employee Assistance Program (EAP), or private providers). Calling someone that is known and trusted, such as a friend or counselor, and discussing with this person the assault can help to evaluate the trauma to sort out next steps.
5. Making a police report. You can initiate a campus and/or criminal complaint for the assault. You may obtain assistance from campus authorities in this notification.
6. Making a report to the Title IX Coordinator, Director of Student Advocacy and Accountability, the MCPD, or other responsible employee under Title IX.
7. Making an anonymous report to the MCPD. An anonymous report notifies the MCPD that an act of sexual violence has occurred but gives no names or identification.

## Filing a Police Report

A report to the MCPD can empower the Complainant by exercising her/his legal rights and can aid in the protection of others. Morehouse staff will encourage the Complainant to file a police report and will assist the complainant in notifying the police if requested. The MCPD will then advise the complainant of the legal process.

1. Morehouse typically conducts an on-campus investigation. The College has both an administrative role and a law enforcement role.
2. Off-campus cases are usually investigated by the Atlanta City Police Department or the Fulton County Sheriff's Department. When an investigation or legal proceedings occur off-campus, services are still available through the College.

Early reports may improve the preparation of a viable prosecution. Filing a police report immediately following the incident does not force the Complainant to file charges and prosecute the respondent. However, it does aid in the preservation of valuable evidence if the Complainant decides to pursue charges at a later date.

## Alternatives to Immediately Filing a Police Report

- Report the crime at a later date.
- Make a complaint to the Title IX Coordinator; Director of Student Advocacy and Accountability; Senior Student Affairs Officer & Dean of the College; or the MCPD. Such a complaint may be used for actions which include, but are not limited to, on-campus administrative proceedings.
- Contact the Title IX Coordinator for more information concerning the administrative process.

Students may reference the Title IX section in the Student Handbook and/or the Morehouse College Sexual Misconduct Procedure. Faculty and staff may consult with Human Resources or the Title IX Coordinator.

If the Complainant does not choose to file a police report, she/he may still file an administrative complaint. The Complainant will be referred to other agencies if appropriate. Employees may be encouraged to seek assistance through Human Resources and the EAP. Students may receive support from the Student Health, the Title IX Coordinator, and/or various community resources. The Complainant may decline to notify campus police and campus authorities.

## **Assistance to Students and Employees**

Students may seek assistance at any time from the Student Counseling Center. Referrals may be made upon request for relatives, partners, and friends of either the complainant or respondent to various support agencies. Students may also seek assistance from Student Health Services. Post- assault medical care includes testing and treating for sexually transmitted infections (STIs). Costs for testing may be paid directly by the student or billed through insurance. Employees may seek assistance at any time from any medical facility or the Employee Assistance Program (EAP). Additionally, the Title IX Coordinator may provide additional information and available community resources.

## **On-Campus Investigation and Adjudication**

Morehouse's response to domestic violence, dating violence, sexual assault, or stalking incidents may involve a number of individuals and agencies (e.g., Title IX Coordinator, Senior Student Affairs Officer & Dean of the College, Director of Student Advocacy and Accountability, MCPD, and medical and counseling services personnel). In addition, for cases involving campus community members, there is a timely, campus-based investigation that is private and protects individual rights and process. The complainant is presented with options about how s/he may pursue the complaint.

Title IX Complainants, including those reporting violence or concerns about Morehouse's compliance with Title IX or U. S. Department of Education policies, may be directed to the Keith Cobbs, Title IX Coordinator in the Ethics and Compliance Office, The Office of the General Counsel, Morehouse College, 830 Westview Drive, S. W., Gloster Hall, Room 109, Atlanta, GA 30314, or the U.S. Department of Education, Office of Civil Rights, 61 Forsyth St., N. W., Ste. 19T70, Atlanta, GA 30303-8927 or 400 Maryland Avenue, SW, Washington, DC 20202.

## Procedures for Filing a Complaint by Students

Specific guidelines for students who wish to file a Title IX complaint are contained in the Morehouse College Sexual Misconduct Policy and Morehouse College Sexual Misconduct Procedures (the “Policy” and “Procedures”). Information for students is also available on the College’s website at <http://www.morehouse.edu/titleix/>.

The Procedures describe the procedures followed when a violation is reported. The Policies and Procedures outline the process and protection of rights of both the Complainant and the Respondent.

1. The Complainant and the Respondent have the right to be assisted by an advisor they choose.
2. The Complainant and the Respondent have the right to access and review any information that will be used in the hearing.
3. The Complainant and the Respondent will be advised of the date, time, and location of a hearing, when scheduled. Both may attend and participate.
4. The Title IX Office may accommodate concerns for the personal safety, well- being, and/or fears of confrontation of the complainant, respondent, and/or other witness during the hearing, in whatever manner and as determined in the sole judgment of the Director of Student Advocacy and Accountability , to be appropriate.
5. The Title IX Coordinator will inform the Parties simultaneously and in writing of (1) the outcome of the disciplinary proceeding; and (2) the procedures for either Party to appeal the result of the disciplinary proceeding.
6. Decisions may be appealed by both parties in accordance with the Student Code, as applicable. All parties will be informed in writing of the outcome of any appeal. The standard of proof that exists for campus disciplinary proceedings is preponderance of evidence, (i.e., more likely than not the event(s) occurred). A student’s privacy concerns are weighed against the needs of Morehouse to respond to certain incidents and crimes. To the greatest extent possible, all reports will remain private. However, information may be shared with appropriate departments and agencies under a need to-know basis when it pertains to investigative needs and safety concerns of the campus community.

## Procedures for Filing a Complaint by Faculty and Staff

If a faculty or staff member is involved as the complainant or respondent, all incidents are to be reported to the Title IX Coordinator. Based on the initial report, the Title IX Coordinator, with assistance from Human Resources and/or the Department of Student Advocacy and Accountability, will implement any temporary safety measures immediately. The Title IX

Coordinator will meet with the Complainant and provide information on available resources on campus and explain the investigative process. The case will be forwarded to the Title IX Investigator to begin the investigation in collaboration and assistance from Human Resources and submit a final written report to the Title IX Coordinator. Both the Complainant and Respondent will receive a copy of the final investigative report as well as any resulting action.

## **Interim Arrangements and Post-Hearing Interventions**

Morehouse actively provides services for all parties in domestic violence, dating violence, sexual assault, and stalking cases. Morehouse has a coordinated response system that attends to the Complainant's and Respondent's physical and emotional well-being as well as the safety of the community.

## **Administrative Services to Assist a Student Complainant or Respondent**

The Title IX Coordinator will assist students and departments to provide:

1. Referral to the Student Counseling Center or referrals to outside provider(s); The complainant and respondent may be directed not to have contact, by any means, with each other;
2. Provide Escort services;
3. The Complainant and/or Respondent may have parking re-assigned;
4. The Complainant and/or Respondent may have on-campus residence changed;
5. The Complainant and/or Respondent may have his/her academic schedule altered and/or arrangements with instructors to assist in offsetting potential academic problems will be coordinated. This service is not applicable for a respondent who has been temporarily or immediately removed from campus and/or classes;
6. Assistance in petitioning for a protection order. Morehouse honors orders of protection, no-contact orders, restraining orders, or similar orders issued by a criminal or civil court; withdrawal from the College;
7. Any individual who is alleged to have committed a violent act, including domestic violence, dating violence, sexual assault, or stalking upon a member of the campus community, may be banned from campus and campus activities; and other referrals as necessary.

## **Administrative Services to Assist Faculty or Staff Complainant/Respondent**

The Title IX Coordinator and Human Resources will assist faculty and staff and departments to provide:

1. Referral to the Employee Assistant Program;
2. Escort services;
3. The respondent may be directed not to have contact, by any means, with a complainant;
4. The complainant and respondent may be directed not to have contact, by any means, with each other;
5. Assistance in petitioning for a protection order. Morehouse honors orders of protection, no-contact orders, restraining orders, or similar orders issued by a criminal or civil court.

Any individual who is alleged to have committed a violent act, including domestic violence, dating violence, sexual assault, or stalking upon a member of the campus community, may be banned from campus and campus activities.

## **Sex Offender Registration**

All registered sex offenders are required to self-report their status to Morehouse and to the MCPD upon employment or enrollment. If designated as a registered sex offender after employment or enrollment, the self-reporting must occur within three working days of the designation. Failure to self-report may result in disciplinary action up to and including termination of employment or suspension. Some limitations and restrictions may apply to that employment and/or enrollment. In addition, the MCPD provides access to sex offender information through links posted on the College's website.

Convicted sex offenders must register with the local law enforcement agency in the jurisdiction where the offender resides. Out-of-state sex offenders are required to register with the local Georgia law enforcement agency if they work or attend school in Georgia. Each time the offender moves or changes jobs, the offender must notify the local law enforcement agency.

## Sex Offender Registries

The following is a list of websites where information can be found as required by the Federal Campus Sex Crimes Prevention Act regarding registered sex offenders living in the City of Atlanta and Fulton County.

City of Atlanta and Fulton County: <https://gbi.georgia.gov/georgia-sex-offender-registry>

This site is the Georgia Bureau of Investigation's Sex Offender Registry, which lists registered sex offenders for the City of Atlanta. The Georgia Sex Offender website identifying all registered sex offenders in the State of Georgia is available via Internet pursuant to NDCC Section 12.132-15. The Georgia Office of Attorney General is responsible for maintaining this registry.

The Adam Walsh Child Protection and Safety Act of 2006 (AWCPSA) is a Federal law that provides for the tracking of convicted sex offenders. The AWCPSA requires state law enforcement agencies (in Georgia, it is the Georgia Bureau of Criminal Investigations) to provide Morehouse with a list of registered sex offenders who have indicated that they are either enrolled or employed with Morehouse.

U. S. Department of Justice, National Sex Offender Registry: <http://www.nsopw.gov/>

Unlawful use of the information for purposes of intimidating or harassing another may be a crime and punishable by law.



**MOREHOUSE**

# Annual Fire Safety Report

## Fire Safety Program

It is the policy of Morehouse to provide faculty, staff, students and visitors with the safest possible environment, free from potential fire hazards. The primary goal of the Morehouse's Fire Safety Program is to recognize hazardous conditions and take appropriate action before such conditions result in a fire. The goal is accomplished by employing a state certified, Fire Safety Officer and increasing the fire safety awareness of employees and students by conducting periodic basic emergency evacuation training. The Fire Safety Officer conducts fire safety inspections of all campus buildings.

Morehouse has 12 on-campus resident halls and suites in addition to 20 administrative buildings.

Basic fire safety instruction is provided during New Employee Orientation. Additional training is available upon request by any department. Basic fire safety instruction is also provided to all Resident Directors, Resident Assistants and students at the beginning of each academic year.

The Fire Safety Officer coordinates all fire investigations with the Atlanta Fire Department and Georgia State Fire Marshal's Office.

## The Use of Portable Electrical Appliances, Smoking and Open Flames in Student Housing

Morehouse reserves the right to direct residents to remove from their room any hazardous materials. The final decision regarding removal of such materials will be made by the Dean, Housing and Residential Services. Items may also be confiscated by the MCPD if they violate hall fire safety and/or jeopardize security and community living.

Morehouse's residence halls and administrative buildings are in compliance with the National Fire Protection Association (NFPA) and the Authority Having Jurisdiction (AHJ). Approved fire alarm systems are regularly inspected by the Fire Safety Officer. The fire alarm system is monitored 24 hours/day, 7 days/week.

To minimize the potential for fires at Morehouse, it is the policy of the College to prohibit the use of combustible decorations open burning and open flames. All decorations used on campus must be fire resistant or non-combustible. Decorative lights and extension cords must be UL rated and used in a manner that will not present a fire hazard or trip-hazard. Morehouse regulates portable electric appliances, smoking, and open flames in on-campus housing and administrative offices and building throughout the campus community.

## **Portable Electrical Appliances in Residence Halls**

### **Residence Halls**

The storage of electric grills, toasters, microwaves, toaster ovens, hotpots, or any other cooking appliance with a heating element is prohibited in rooms or suites. Additionally, space heaters, room air conditioners (window or portable) and extension cords are not permitted in residence hall rooms.

The following electrical appliances, which must be UL-approved and in good condition, are permitted in student rooms: clocks, desk lamps, hair dryers, curling irons, PC equipment, radios, TVs, razors, fans, heating pads, sewing machines, and stereo equipment. No more than two electrical appliances can be plugged into any double outlet. However, multiple outlet power strips which are UL-approved and fused are allowed in residence hall rooms with a limit of one per outlet.

## **Open Flames and Flammable Storage in Residence Halls**

### **Residence Halls**

Candles used for decorative purposes are prohibited. Candles and other devices with open flames, as well as incense, are prohibited. Additionally, flammable liquids, such as propane, gasoline, petroleum-based solvents, paint thinners, and similar flammable materials, may not be stored in residence halls.

## **Smoking Policy**

Morehouse is a tobacco-free campus. Smoking or use of tobacco is not permitted on the campus of the College. Tobacco use includes the possession of any lighted tobacco product, or the use of any oral tobacco product.

## **Fire Safety Education and Training Programs**

Morehouse promotes campus fire safety on an ongoing basis through various safety education and training programs.

The Resident Hall Directors, Residence Hall Assistants receive general fire safety and fire extinguisher training from the Morehouse Office of Safety during fall training. All resident students receive orientation to the operations and locations of the fire alarm system, as well as a review of their roles during a fire or fire drill. New Students receive a general orientation to the fire systems present in the building during the first week of the residents' arrival. Staff also reviews evacuation and emergency procedures with residents. Residence hall students participate in one fire drill during both the fall and spring semesters.

## **Reporting a Fire Occurring in an On-Campus Student Housing Facility**

Individuals discovering a fire at an on-campus student housing facility should dial ext. 2666 and activate the fire alarm system. The fire alarm system in buildings on campus, when sounded, will not summon the fire department. They are for alerting occupants of the building only.

## **Fire Drills/Fire Alarms in On-Campus Residence Halls**

### **Residence Halls and Otis Moss Suites**

One announced fire drill is conducted at the beginning of the fall semester and one fire drill is scheduled, but not announced, at the beginning of the spring semester. The announced fire drill is designed to give students an opportunity to evacuate the residence hall in a non-emergency situation. All residents must leave the building when the alarm sounds for the drill. Failure to do so will result in disciplinary action.

### **Fire Alarm System in Residence Halls and Otis Moss Suites**

Each residence hall is equipped with a building fire alarm system, and each student room has a smoke detector. In accordance with Georgia state law, when the building alarm sounds, all residents are required to leave the building. Residents cannot re-enter a building until permitted by fire staff. The interference with the operation of the smoke detector or any other fire safety equipment will result in disciplinary action in addition to being liable for damages and subject to applicable criminal and civil penalties.

The Otis Moss Suites are equipped with a building fire alarm system and smoke detectors are installed in all campus apartments. Smoke detectors in Otis Moss Suites do not require any resident maintenance or battery replacement. In accordance with Georgia state law, when the building alarm sounds, all residents are required to leave the building. Residents cannot reenter a building until permitted by hall staff. The interference with the operation of the smoke detector or any other fire safety equipment will result in disciplinary action in addition to being liable for damages and subject to applicable criminal and civil penalties.

## **Fire Safety and Prevention**

- Know every regular and emergency exit from the building you are in. Know how to activate the alarm system and what it sounds like. Know the location of fire extinguishers and how to operate them.
- Arrange room contents with fire safety in mind. Maintain clear and unobstructed access to your room door, from both the outside and the inside, at all times.
- Do not overload electrical outlets.
- Do not use broken, frayed, or cracked electrical cords.
- Do not suspend lamps or lights by their own cords.
- Do not allow excess clutter or flammable materials to accumulate.

# Fire Evacuation Procedures for Students and Employees

## Students in On-Campus Housing

Each student housing facility is equipped with fire detection systems and pull boxes. In the event of a continuous sounding of the fire alarm in the unit, students should proceed as follows:

1. All persons inside a residential or dining facility are required to leave the building immediately.
2. College staff may assist with the evacuation of the building as availability and safety permit.
3. It is the responsibility of all students to familiarize themselves with proper fire and emergency evacuation procedures.
4. Failure to respond to a fire alarm or to staff requests during an evacuation may result in College disciplinary action in addition to being liable for damages and subject to applicable criminal and civil penalties.
5. When an alarm sounds, follow these guidelines:
  - Close room doors and windows.
  - Wear shoes and carry or wear a coat.
  - Leave via the nearest, safest exit, path, or route.
  - Don't panic - move quickly outside the building to at least 50 feet away from the structure and to the designated assembly point, and check in with College staff.
6. Do not use elevators as exit routes. Use the closest stairwells.
7. Do not re-enter the building until the alarm is silenced and the "all clear" announcement is given by emergency personnel.
8. If you are on an upper floor, are hearing impaired, have mobility issues, or are unable to escape from your room:
  - Close your door and seal it off with a towel or blanket.
  - Duct tape often works well to seal cracks.
  - Dial 9-1-1 and relay all information pertaining to the fire (i.e., location, floor, room, building, etc.) to the dispatcher. Don't hang up until directed to do so.
  - Hang a bright colored sheet or towel from your window to alert emergency crews to your location.
  - Open your upper window for fresh air if necessary. If smoke enters the room from the outside, CLOSE your window immediately.
  - Wait for rescue. Don't panic, open the door, or prematurely jump from your window.

## Campus Employees

It is important for employees to familiarize themselves with the procedures of fire reporting.

1. Safety of the People. Evacuate people as readily as possible. Close doors to isolate the fire. A person with an ambulatory disability should move to the opposite end of the building near a stairway and away from the fire, and wait for firefighters to arrive. Exit strategies should be discussed with supervisors.
2. Send the Alarm. Call the Fire Department, 9-1-1, and relay all information pertaining to the fire (i.e., location, floor, room, building, etc.). If the building is equipped with the fire pull boxes, break the glass, and pull the bar.
3. Notify Others in the Area. Use any alarm provided for this purpose. Move out to a safe area to give firefighters a clear field.
4. Assist Campus Police or Firefighters. Relate to them what is burning (i.e., special chemicals, radiation hazards) or any other pertinent information.

## Fire Safety Definitions

**On-campus student housing facility** is any student housing facility that is owned or controlled by the institution, or is located on property that is owned or controlled by the institution, and is within the reasonably contiguous geographic area that makes up the campus is considered an on-campus student housing facility.

**Cause of fire** is the factor or factors that give rise to a fire. The causal factor may be, but is not limited to, the result of an intentional or unintentional action, mechanical failure, or act of nature.

**Fire** is any instance of open flame or other burning in a place not intended to contain the burning or in an uncontrolled manner.

**Fire drill** is a supervised practice of a mandatory evacuation of a building for a fire.

**Fire-related injury** is any instance in which a person is injured as a result of a fire, including an injury sustained from a natural or accidental cause, while involved in fire control, attempting rescue, or escaping from the dangers of the fire. The term “person” may include students, employees, visitors, firefighters, or any other individuals.

**Fire-related death** is any instance in which a person is killed as a result of a fire, including death resulting from a natural or accidental cause while involved in fire control, attempting rescue, or escaping from the dangers of a fire; or dies within one year of injuries sustained as a result of the fire.

**Fire safety system** is any mechanism or system related to the detection of a fire, the warning resulting from a fire, or the control of a fire. This may include sprinkler systems or other fire extinguishing systems, fire detection devices, stand-alone smoke alarms, devices that alert one to the presence of a fire, such as horns, bells, or strobe lights; smoke-control and reduction mechanisms; and fire doors and walls that reduce the spread of a fire.

**Value of property damage** is the estimated value of the loss of the structure and contents, in terms of the cost of replacement in like kind and quantity. This estimate should include contents damaged by fire, and related damages caused by smoke, water, and overhaul; however, it does not include indirect loss, such as business interruption.

## Campus Fire Log

Morehouse has tracked fire alarms and fire calls. Figure 2 provides information pertaining to fires that have occurred at Morehouse on-campus housing facilities for the 2019, 2020, and 2021 calendar years. Morehouse maintains a fire log, generated through a database system that includes a listing of all fires that occur in an on-campus student housing facilities or buildings. This report is available, upon request, for public inspection and includes the nature, date, time and general location of each fire. The log may be viewed at the Department of Public Safety at 830 Westview Dr., S. W., Robert Hall, Southwest Annex.

## Post-Fire Contact Information

Contact the Atlanta Fire Department to report fires that have been successfully extinguished in on-campus housing by calling 9-1-1. The Fire Department will investigate and generate a report as appropriate. Communication regarding insurance coverage and future fire prevention efforts may be directed to Morehouse's Director of Risk Management at (470-639-0386). When calling, provide as much information as possible about the location, date, time and cause of the fire.

## Plans for Future Improvements in Fire Safety

Morehouse continually evaluates the fire protection system in residential facilities. Upgrades to the system occur through replacements or building renovations. Current planning and education include additional informational and interactive programs for students and employees to learn about fire safety.

## Additional Fire Safety Resources

- Disability Services for Students
- Office of Safety
- General Fire Safety Information
- Fire Evacuation Maps

## Fire Safety Systems in Residential Facilities 2021

Morehouse College Facilities	Fire Alarm Monitoring Done On Site	Partial <sup>1</sup> Sprinkler System	Full <sup>2</sup> Sprinkler System	Smoke Detection	Fire Extinguisher Devices	Evacuation Plans & Placards	Number of evacuations (fire) drills each calendar year
Brazeal Hall	x	x		x	x	x	1
DuBois Hall	x			x	x	x	1
Graves Hall	x		x	x	x	x	1
Hubert Hall	x			x	x	x	1
Kilgore Hall	x			x	x	x	1
LLC	x			x	x	x	1
Mays Hall	x			x	x	x	1
Otis Moss (East)	x		x	x	x	x	1
Otis Moss (West)	x		x	x	x	x	1
Perdue Hall	x		x	x	x	x	1
Robert Hall	x		x	x	x	x	1
White Hall	x			x	x	x	1

<sup>1</sup>Partial Sprinkler System is defined as having sprinklers in the common areas only.

<sup>2</sup>Full Sprinkler system is defined as having sprinklers in both the common areas and individual rooms.

## Fire Drill Evacuation Report 2021

Residence Halls	Date	Activation Time	All Clear Time
Brazeal Hall	04/21/2021	2058	2102
DuBois Hall	10/06/2021	1008	1015
Graves Hall	04/21/2021	2120	2105
Hubert Hall	04/21/2021	2005	2010
Kilgore Hall	10/06/2021	1128	1133
LLC	04/21/2021	2018	2023
Mays Hall	10/06/2021	1109	1114
Otis Moss (East)	04/21/2021	2135	2140
Otis Moss (West)	04/21/21	2200	2205
Perdue Hall	04/21/2021	2112	2118
Robert Hall	04/21/2021	2047	2051
White Hall	10/06/2021	1044	1049

## Morehouse College Annual Fire Safety Report 2021

2021	Total No. Fire in Each Bldg.	No. of Fires	Cause of Fire	No. of Medically Treated Injuries	No. of Fires related deaths	Value of property damaged by fire
Brazeal Hall	0	0	0	0	0	0
DuBois Hall				0	0	
Graves Hall	0	0	0	0	0	0
Hubert Hall	0	0	0	0	0	0
Kilgore Hall	0	0	0	0	0	0
LLC	0	0	0	0	0	0
Mays Hall	0	0	0	0	0	0
Otis Moss (East)	0	0	0	0	0	0
Otis Moss (West)	0	0	0	0	0	0
Perdue Hall	0	0	0	0	0	0
Robert Hall	0	0	0	0	0	0
White Hall	0	0	0	0	0	0

2021	Total No. Fire in Each Bldg.		No. of Fires		Cause of Fire		No. of Medically Treated Injuries		No. of Fires related deaths		Value of property damaged by fire	
	2021	2020	2019	2021	2020	2019	2021	2020	2019	2021	2020	2019
Graves	0	0	0	0	0	0	0	0	0	0	0	0
Brazeal		0	1	0		microwave	0	0	0	0	0	0
White			1			trashcan						
LLC	0	0	0	0	0	0	0	0	0	0	0	0
Hubert	0	0	0	0	0	0	0	0	0	0	0	0
DuBois	0	0	0	0	0	0	0	0	0	0	0	0
Robert	0	0	0	0	0	0	0	0	0	0	0	0
Kilgore	0	0	0	0	0	0	0	0	0	0	0	0
Mays	0	0	0	0	0	0	0	0	0	0	0	0
Perdue	0	0	0	0	0	0	0	0	0	0	0	0
Otis Moss Suites E	0	0	0	0	0	0	0	0	0	0	0	0
Otis Moss Suites W	0	0	1	0	0	unknown	0	0	0	0	0	0
	0	0	0	0	0	0	0	0	0	0	0	0

## Important Numbers

Atlanta Police Department Emergency	911
Morehouse College (Emergency and Non-Emergency)	404-215-2666
Campus Escorts	404-215-2666
Inclement Weather Power Outage	404-427-7396
Morehouse College Parking	470-639-0749
Spelman College	404-525-6401
Clark Atlanta	404-880-8623
Morehouse School of Medicine	404-752-1795
AUC Shuttle Mon-Fri, 9am-5pm	404-978-2060
AUC Shuttle After PM & Weekends	404-577-0306

The AUC Shuttle runs seven days a week. There are designated stops on all AUC campuses, with a final destination at the Woodruff Library.

For shuttle schedules and other information, visit AUC Robert W. Woodruff Library at <https://www.auctr.edu>.

# Campus Map

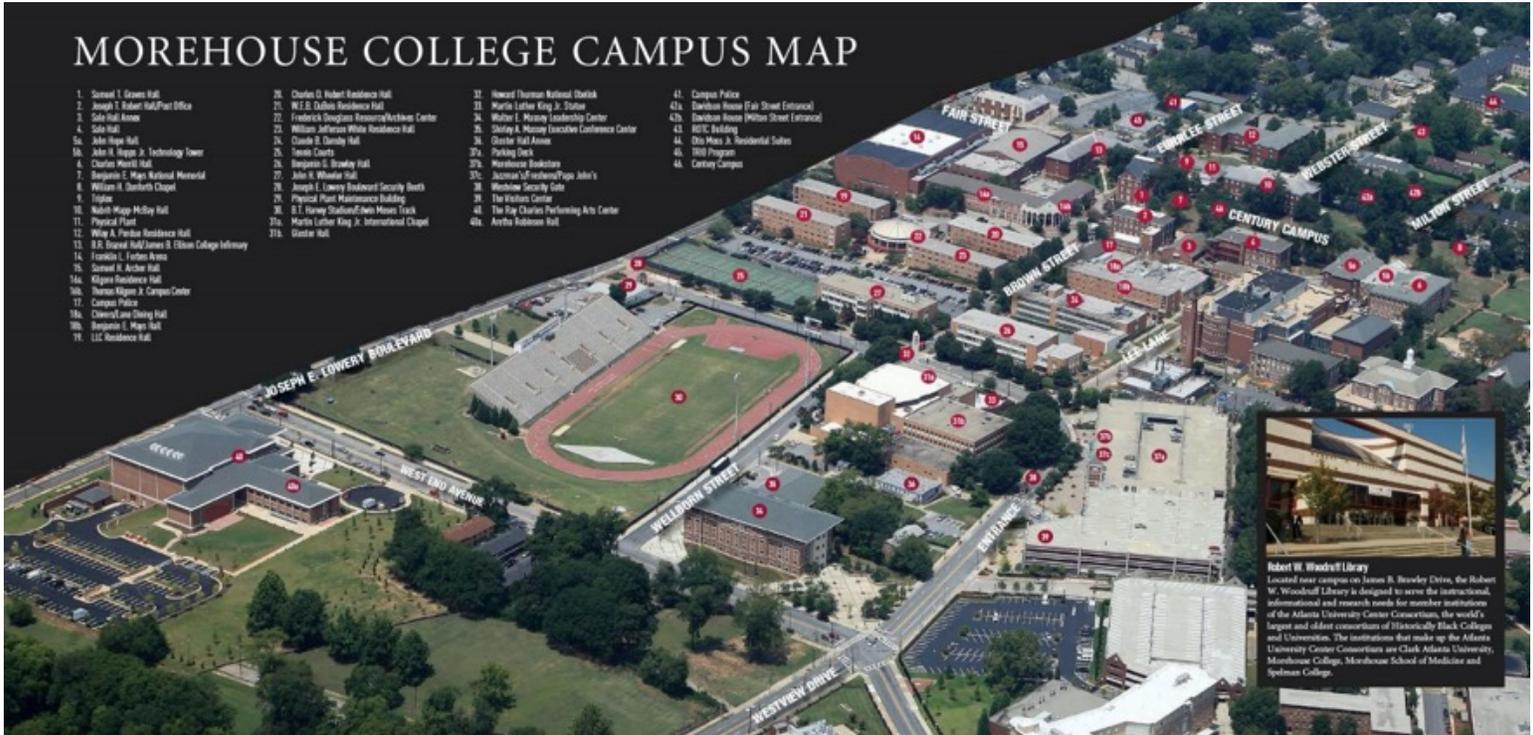
## MOREHOUSE COLLEGE CAMPUS MAP

1. Samuel T. Graves Hall
2. Joseph T. Robert Hall/Part Office
3. Sals Hall Annex
4. Sals Hall
- 5a. John Hope Hall
- 5b. John H. Hope Jr. Technology Tower
6. Benjamin C. Mays National Memorial
7. Wilson Jefferson White Residence Hall
8. William S. Burdick Chapel
9. Tolson
10. Nabih Wajid McJannet Hall
11. Physical Plant
12. Philip A. Parker Residence Hall
13. B.B. Stewart Hall/James B. Eliason College Library
14. Franklin L. Furber Annex
15. Samuel R. Archer Hall
- 16a. Kilgus Residence Hall
- 16b. Thomas Kilgus Jr. Campus Center
17. Campus Plaza
- 18a. Chivers/Lane Dining Hall
- 18b. Benjamin L. Mays Hall
19. L.L. Residence Hall

20. Charles D. Robert Residence Hall
21. W.F. B. Dabbs Residence Hall
22. Frederick Douglass Resources/Archives Center
23. William Jefferson White Residence Hall
24. Daniel S. Dineley Hall
25. Tennis Courts
26. Benjamin S. Crowley Hall
27. John H. Wheeler Hall
28. Joseph L. Lowery Building/Security Booth
29. Physical Plant Maintenance Building
30. B.T. Harvey Stadium/Eddie Moses Track
- 31a. Martin Luther King Jr. International Chapel
- 31b. Stearns Hall

32. Howard Thurman National Obelisk
33. Martin Luther King Jr. Statue
34. Walter L. Massey Leadership Center
35. Shirley A. Massey Executive Conference Center
36. Cluster Hall Annex
- 37a. Parking Deck
- 37b. Morehouse Bookstore
- 37c. Jackson L. Freshers/Pope John's
38. Morehouse Security Suite
39. The Visitors Center
40. The Ray Charles Performing Arts Center
- 41a. Archer Anderson Hall

42. Campus Plaza
- 43a. Davidson House (Fair Street Entrance)
- 43b. Davidson House (Wilton Street Entrance)
- 43c. ROTC Building
44. Old Mays Jr. Residential Suites
45. 1000 Program
46. Century Campus



**Robert W. Woodruff Library**  
 Located near campus on James B. Brewster Drive, the Robert W. Woodruff Library is designed to serve the instructional, informational and research needs for member institutions of the Atlanta University Center Consortium, the world's largest and oldest consortium of Historically Black Colleges and Universities. The institutions that make up the Atlanta University Center Consortium are Clark Atlanta University, Morehouse College, Morehouse School of Medicine and Spelman College.

### MEMORIALS/MAIN CAMPUS AREAS

- Martin Luther King Jr. International Chapel (31a)**  
 The Martin Luther King Jr. International Chapel serves as the "living room" of historic Morehouse College. The Chapel seeks to develop and promote dialog, unity and truth awakening through reconciliation, non-violence, science, spirituality and the building of global "communities of hope." The Chapel is the world's most prominent religious memorial to honor Martin Luther King Jr. '68.
- Martin Luther King Jr. Statue (33)**  
 The King Statue, located on the King Chapel plaza, is the only statue in the state of Georgia honoring Martin Luther King Jr. '68. It was dedicated in May 1996 and has become the photo opportunity hotspot for thousands of campus visitors.
- International Hall of Honor (31b)**  
 The International Hall of Honor, located in the Martin Luther King Jr. International Chapel, honors persons from the 20th and 21st centuries who have made significant contributions to civil and human rights.

- Benjamin Elijah Mays National Memorial (7)**  
 Dr. Benjamin Elijah Mays was laid to rest on the Morehouse campus in 1964. A memorial in honor of Mays is on the College's Century Campus, site of Morehouse's Commencement exercises. Mays, considered the architect of Morehouse's reputation for academic excellence, served as president of Morehouse from 1940 to 1967.
- The Howard Thurman National Obelisk (32)**  
 The Howard Thurman National Obelisk honors a man known as a forerunner in the non-violent and religious movements. Thurman, a 1925 graduate of Morehouse, served as a teacher and preacher at Morehouse and Spelman colleges.
- Century Campus (14)**  
 The Century Campus is the College's historic center. The beautiful green space annually serves as the site for Commencement exercises.

### BUILDINGS

- The Visitors Center (39)**  
 The Visitors Center houses the offices of Recruitment and Admission, Alumni Relations and Communications. Guided tours of the campus begin in this building.
- Davidson House (42a)**  
 Davidson House serves as the executive center of Morehouse College. Named for alumnus Robert C. Davidson, Jr., '57, the house serves as a venue for meetings, conferences and fund-raising activities, as well as the residence of the president of the College. (Not open for tours.)
- Cluster Hall (37a)**  
 Honoring former Morehouse President Dr. Hugh M. Carter '91 (1907-1982), the building houses the main administrative offices of the College, including the offices of the president and his cabinet. The building is also home to the offices of Admissions, Financial Aid, Student and Registration and Human Resources. Glass's mural is outside the building.
- Graves Hall (1)**  
 Honoring Samuel T. Graves, the second president of Morehouse College (1885-1896), Graves Hall is the oldest building on campus. It was the site of the entire school when it moved to Atlanta from Augusta.

- Kilgus Campus Center (16a)**  
 Named in honor of civil rights activist and Morehouse alumnus Dr. Thomas Kilgus Jr. '75, the center is a multipurpose building that houses the President's Dining Room, a snack bar, a guest room, a student lounge, guest quarters and administrative offices.
- Walter L. Massey Leadership Center (34)**  
 The 70,000-square-foot facility houses the Division of Business Administration and Economics, the Andrew Young Center for Global Education, and the Emma and Joe Kilgus Public Service Institute. The building features state-of-the-art technology that promotes collaboration among students, faculty, staff and administration.
- Shirley A. Massey Executive Conference Center (35)**  
 Named after the College's former faculty, Shirley A. Massey, the Executive Conference Center houses conference rooms, a number of executive offices, an atrium area and reception, and the Bank of America Auditorium.
- The Ray Charles Performing Arts Center (40)**  
 The 70,000-square-foot center for music teaching and performance is a \$20-million facility that houses the Department of Music, the Emma and Joe Adams Concert Hall, 12 faculty studios, nine practice rooms, a digital teaching recording studio, and rehearsal space for the Morehouse College Marching Band and the Morehouse College Glee Club.

### EATERIES

- Chivers/Lane Dining Hall (18a)**  
 The dining hall offers buffet dining, including a grill, salad bar, deli, pizza station and more. It is open 7 a.m. to 8 p.m., Monday through Friday, and for brunch and dinner on Saturday and Sunday.
- Jackson L. Freshers/Pope John's (37c)**  
 The dining hall offers a unique selection of coffee, smoothies, gourmet baked goods, specialty sandwiches, salads and pizza. Freshers is open Monday through Friday, 7 a.m. to 8 p.m., and is closed on weekends. Freshers/Pope John's is open Monday through Thursday, 10:30 a.m. to 11 p.m., Friday from 10:30 a.m. to 8 p.m., Saturday from 11 a.m. to 8 p.m., and Sunday from 9 a.m. to 11 p.m.
- The Morehouse College Bookstore (37b)**  
 The bookstore sells student textbooks, clothing, periodicals and electronics, as well as deli and snacks. Tables to reserve computer rooms are also sold at the bookstore. The bookstore is open Monday through Friday, 9 a.m. to 5 p.m., and Saturday from 10 a.m. to 2 p.m. It is closed on Sunday.

### SPORTS VENUES

- Furber Annex (14)**  
 Named in honor of Morehouse coach and administrator Franklin L. Furber, the arena is a 4,000-seat facility that was built as part of the \$51-million investment in the Atlanta University Center by the Atlanta Committee for the Olympic Games. The arena is home for the basketball team, the athletic department offices and the Department of Knowledge, Sports Studies and Physical Education.
- Morehouse College Tennis Courts (25)**  
 The Morehouse College Tennis Courts is a world-class facility that is home to the Morehouse tennis team, the annual Southern Intercollegiate Athletic Conference Mens and Womens Tennis Tournament and informal play by faculty, staff and students.
- Archer Hall (35)**  
 Named after the 18th president of Morehouse College, Samuel Howard Archer, Archer Hall holds the College's recreational facilities, including a gymnasium, swimming pool and game room. The gymnasium seats 1,000 people.
- R.T. Harvey Stadium/Eddie Moses Track (30)**  
 Morehouse's stadium is named in honor of Rowell Thomas Harvey, the most successful African coach in Morehouse history. The coach's Maurice Tiger teams in football, basketball and baseball for 13 years. The track is named in honor of Morehouse student and Olympic track star Eddie Moses '78.