Responding to Title IX Complaints of Sexual Discrimination and Harassment

Introduction

Applicability
This policy is applicable to all students, staff, faculty, temporary staff, student workers, contractors, and visitors to Morehouse (including vendors, visiting athletes, alumni, parents and guests of students).

Policy Statement
Morehouse College (the “College”) institutes this policy as part of its commitment to a healthy, safe campus community and to the prevention and reduction of the incidence and effects of domestic violence, sexual violence, dating violence, and stalking [hereinafter “violence”]. The College recognizes that domestic violence, sexual violence, dating violence, stalking and other sex-based misconduct occurring in the campus community involves Title IX of the Higher Education Amendments of 1972. Title IX prohibits discrimination on the basis of sex in education programs or activities and mandates certain responsibilities for the College.

Sexual assaults, sexual violence, stalking and other relationship violence affect our campus community even if the incidents occur elsewhere. Incidents of domestic violence, sexual violence, dating violence, and stalking crosses economic, educational, cultural, age, gender, racial, and religious lines. They can occur in heterosexual and same sex intimate relationships, including marital, cohabiting, or dating, as well as in non-intimate heterosexual or same sex relationships, such as between coworkers or perpetrated by supervisors, and can occur between strangers.

Definitions
1. **Victim or Complainant:** An individual who is currently subject to, or has in the past, been subjected to domestic or sexual violence, dating violence, or stalking.
2. **Respondent or Perpetrator:** An individual who commits or threatens to commit an act of domestic violence, sexual violence, dating violence, and stalking.

3. **Domestic Violence:** A pattern of coercive behavior, including acts or threatened acts, that is used by a perpetrator to gain power and control over a current or former spouse, family member, intimate partner, or person with whom the perpetrator shares a child in common. It occurs in heterosexual and same sex relationships and impacts individuals from all economic, educational, cultural, age, gender, racial, and religious demographics. Domestic violence includes, but is not limited to, physical or sexual violence, emotional and/or psychological intimidation, verbal abuse, stalking, economic control, harassment, physical intimidation, or injury.

4. **Sexual Violence:** A range of behaviors, including but not limited to, sexual harassment, a completed non-consensual sex act (i.e., rape), an attempted non-consensual sex act, abusive sexual contact (i.e., unwanted touching), and non-contact sexual abuse (e.g., threatened sexual violence, exhibitionism, verbal harassment). These acts are also addressed in the College’s Prohibited Discrimination, Harassment, Sexual Misconduct and Retaliation Policy. Sexual violence is any sexual act or behavior that is perpetrated against someone’s will when someone does not or cannot give consent. Complainants of sexual violence may know the perpetrator(s), such as a co-worker, classmate, supervisor, and/or may be involved in a dating or marital relationship with the perpetrator, or the perpetrator may be unknown to the Complainant. A person of any age or gender may be a Complainant of sexual violence. Consent is not given when a perpetrator uses force, harassment, threat of force, threat of adverse personnel action, coercion, or when the Complainant is asleep, incapacitated, or unconscious.

5. **Dating Violence:** An act of violence threatened or committed by a person who is or has been in a social relationship or a romantic or intimate nature with the Complainant. The existence of a “romantic or intimate” relationship is determined based on the Complainant’s perspective and in consideration of the following factors; the length of the relationship, the type of relationship, and the frequency of interaction between the persons involved in the relationship.

6. **Stalking:** Refers to harassing, unwanted or threatening conduct that causes the Complainant to fear for his or her safety or the safety of a family member, or would cause a reasonable person in a similar situation to fear for his or her safety. Stalking conduct includes, but is not limited to: following or spying on a person, appearing at a person's home or work, showing up at a place where the perpetrator has no reason to be, waiting at places in order to make unwanted contact with the Complainant, or to monitor the Complainant, leaving unwanted items, presents, or flowers for the Complainant, and posting information or spreading rumors about the Complainant on the internet, in a
public place, or by word of mouth. Stalking may also occur through use of technology including, but not limited to email, voice mail, text messaging, and the use of GPS and social media networking sites.

7. **Protection or Restraining Order**: Protection orders, sometimes called restraining orders or stay away orders, are a mechanism where a Complainant can petition the court for protection from a perpetrator, as well as establish custody and visitation guidelines and provide for other forms of economic security, like rent or mortgage payments, which last for the duration of the order. Protection orders may also issue in criminal cases as a condition of probation or condition of release particularly in a domestic violence, sexual violence, dating violence, or stalking related crime.

8. **Workplace and Campus Related Incidents**: Workplace and campus related incidents of domestic violence, includes sexual violence, dating violence, and stalking include acts, attempted acts, or threatened acts by or against students, employees, and/or against employees’ and/or students’ families or property, that occur in the workplace, on campus or that occur outside the workplace or off campus but have an impact on the workplace and the student’s education.

9. **Campus and Workplace Safety Plan**: A strategy which is developed in collaboration with a Complainant to implement campus and workplace safety options, including but not limited to: handling of court protection orders, procedures for alerting campus security personnel, temporary or permanent adjustments to work schedules or academic and class schedules, adjustments to student housing, change in parking locations, and requests for escorts to and from classes or workplace facilities.

**Morehouse’s Response to Violence**

**A. Non-Discrimination**

Students, faculty, and staff have the right to be free from prohibited discrimination, harassment, sexual misconduct, and retaliation within the College community. Title IX is a federal civil rights law that prohibits discrimination on the basis of gender in all education programs and activities. Any form of discrimination on the basis of gender includes sexual discrimination and harassment or sexual violence, such as rape, sexual assault, sexual battery, sexual coercion, domestic violence, dating violence, and stalking is prohibited.

Additionally, the College prohibits discrimination, including harassment on the basis of race, color, religion, national or ethnic origin, sex, sexual orientation, age, disability, veteran’s status, and genetic information in its educational programs and with regard to
employment. The College also prohibits sexual misconduct offenses described in this policy.

B. Non-Retaliation

The College prohibits retaliation against any individual who brings a good faith complaint under this policy or is involved in the complaint process. Both Respondent and Complainant are informed of this provision, and any retaliation should be reported immediately to the Title IX Officer. Such conduct violates not only College policy and expectations of personal integrity and respect for others, but may also violate state and federal law. Students, faculty, and staff found to have violated this policy will be disciplined appropriately, up to and including termination from employment or dismissal from the College.

C. Supervisory Responsibility To Report Discrimination and Harassment

No individual who is in a position of authority over another, in either the employment or educational context, has the authority to discriminate against or harass others by virtue of his or her role. The College does not in any way, expressly or implicitly; condone discrimination or harassment by a person in a position of authority over a student, staff member or faculty.

Any administrator or supervisor who knows of, or receives a complaint of discrimination or harassment must report the information or complaint to the Title IX Coordinator in a reasonable and timely manner. Furthermore, a supervisor who does not appropriately handle reports or incidents of discrimination and/or harassment, or who does not report incidents about which he/she becomes aware of to the Title IX Coordinator may be subject to disciplinary action, up to and including termination of their employment with the College.

D. Reporting and Filing Discrimination and Harassment Complaints

Complaints and reports of discrimination and harassment should be reported as soon as possible after the incident(s) to be most effectively investigated. No one should assume that an official of the College knows about a particular situation. All reports and complaints of discrimination and harassment will be promptly investigated and appropriate action will be taken as expeditiously as possible. The College will make reasonable efforts to protect the rights of both the individual and the Respondent. The College will respect the privacy of the Complainant, the individual(s) against whom the complaint is filed, and the witnesses in a manner consistent with the College’s legal obligations to investigate, to take appropriate action, and to comply with any discovery or disclosure obligations required by law.
The Clery Act does not establish an obligation for Campus Police to conduct an investigation of the reported crime, only to report the crime as a statistic following Clery guidelines. They are also required to release a timely warning to the community about any threat to the community.

The College reserves the right to investigate and resolve a complaint or report of discrimination and/or harassment regardless of whether the Complainant ultimately desires the College to pursue the complaint. In such cases, the parties will be informed of the status of the investigation at reasonable times until the College’s final disposition of the investigation. Pursuant to Title IX guidelines and College policy, all such investigations will utilize the preponderance of the evidence standard to issue an investigative conclusion in these matters involving violations of civil rights laws. The College will maintain documentation of all proceedings, which may include written findings of facts, transcripts, or audio recordings.

E. Confidentiality

The College recognizes and respects an employee’s right to privacy and the need for confidentiality and autonomy. The Title IX Coordinator will keep private the information gathered during the investigation to the extent permitted by state and federal law. The Title IX Coordinator shall exercise care in sharing identifiable information about students, staff, and faculty.

An informal complaint may be investigated without identifying the Complainant, if in the judgment of the Title IX Coordinator, this would increase the likelihood of satisfactory resolution of the complaint. A request for confidentiality, however, may limit the College’s ability to respond to the complaint. The College will take reasonable steps to investigate and respond to the complaint consistent with the Complainant’s requests, as long as doing so does not prevent the College from responding effectively to a hostile environment and preventing hostile behavior that may be directed toward others.

The College will maintain the confidentiality of an employee’s disclosure regarding violence to the extent permitted by law and unless to do so would result in physical harm to any person and/or jeopardize safety within the workplace and campus community. When information must be disclosed to protect the safety of individuals within the workplace and campus community, the College will limit the breadth and content of such disclosure to information reasonably necessary to protect the safety of the disclosing student, employee and others and to comply with the law. The College will make every effort to provide advance notice to the employee who disclosed information if the disclosure must be shared with other parties in order to maintain safety on the College campus and in the workplace even if the person providing the information chooses not to
pursue a complaint. The College will also provide the student and employee with the name and title of the person to whom the College intends to share their information and explain the necessity and purpose of the disclosure.

F. Non-Confidential Reporting Options

If you are an employee, you are encouraged to speak to officials of the College to make formal, non-confidential reports of incidents (the Title IX Coordinator, Deans, Vice Presidents, or other Administrators with supervisory responsibilities, Campus Security, and Human Resources). In addition, you may report such incidents to the College’s Ethics Line. You have the right and can expect to have incidents of sexual misconduct taken seriously by the College when formally reported, and to have those incidents investigated and properly resolved through administrative procedures. Formal reporting does not mean that your report will not be confidential, but it does mean that people who need to know will be told and information will be shared as necessary with investigators, witnesses, and the accused. The circle of people will be kept as tight as possible, to preserve your rights and privacy.

G. Campus and Other Workplace Assistance

The College recognizes that Complainants of sexual violence, sexual assaults, domestic violence, stalking and other forms of harassment and discrimination may need time off to secure medical assistance, legal assistance, counseling, or to attend to other matters related to the violence, such as court proceedings, relocation, or safety planning. The College will make every reasonable effort to assist a student or employee in providing protective measures while the case is pending. Such protective measures may include changes to academic living, living, transportation, and working situations if such accommodations are reasonable available. In addition, these steps may include directing a Respondent to avoid contact with a Complainant, excluding a Respondent from parts of campus, and/or providing a Complainant with an escort on campus.

Complainants who are employees will receive assistance in maintaining their employment while they are experiencing or has experienced violence in the workplace, outside the workplace, or who is assisting a family member who has experienced domestic violence, sexual assault, dating violence or stalking. The College will work in collaboration with the employee to provide reasonable and flexible leave options when an employee, or a child, spouse, or parent of an employee, is a Complainant of domestic violence, sexual violence, dating violence, and stalking.

Any such adjustments will be designed to minimize any impact on the Complainant’s and the Respondent’s educational program. If a Complainant chooses not to bring a
complaint forward, the Title IX Coordinator can still assist with interim measures and accommodations.

H. Filing a Title IX Complaint

Specific guidelines for students and employees who wish to file a Title IX complaint are also contained in the Guidelines for Reporting and Responding to Complaints of Sexual Harassment and Sexual Violence Policy and the Prohibited Discrimination, Harassment, Sexual Misconduct and Retaliation Policy. Information is also available for students on the College’s website located at https://www.morehouse.edu/campus_life/student_conduct/index.html

The College has the authority to address these complaints in a non-criminal context. The College process is completely separate from the police and courts. The College will not attempt to resolve a discrimination or sexual harassment/sexual violence informally such as through a conference with the parties or mediation. The Title IX Coordinator will:

- Oversee the investigation and resolution of all Title IX cases whether they occur on or off campus. In cases where the Complainant or Respondent is an employee or involves both an employee and a student, the case will be forwarded to the Office of Human Resources and the two offices will work together to investigate and resolve the case.
- Determine whether the complaint is one which should be processed through another College dispute resolution procedure, such as a grievance hearing, available to the Complainant; and if appropriate, the Title IX Coordinator shall refer the Complainant to that procedure(s) as soon as possible;
- Inform the individual of the provisions of the discrimination/harassment complaint procedures and provide a copy of the complaint procedure;
- Inform the person against whom the complaint is brought, of its existence;
- Obtain information and evidence, including the identity of any witnesses, from the Complainant and the Respondent;
- Attempt to obtain information from the identified witnesses and police reports if available;
- Maintain appropriate documentation; and
- Disclose appropriate information to others only on a need to know basis consistent with state and federal law.
- Conduct all investigations in a prompt, thorough, and impartial manner.

The Complainant will be informed in writing of the importance of preserving evidence for proof of criminal domestic violence, dating violence, sexual assault, or stalking, or in obtaining a protection order. In addition, the Complainant will be informed of:

- To whom the offense should be reported including options regarding reporting to law enforcement and campus authorities;
- Giving the Complainant the right to decline to notify authorities;
• Rights of Complainants and institutional responsibilities on orders of protection, no contact orders, restraining orders, or similar lawful orders issued by criminal or civil courts;
• Procedures for institutional disciplinary action in cases of domestic violence;
• Information about how the confidentiality of Complainants will be protected, including how public available recordkeeping will be accomplished without including identifying information about the Complainant, to the extent possible by law;
• Notification to Complainants about options for and available assistance in changing academic, living, transportation, and working situations, if requested by the Complainant and if reasonably available, regardless of whether the Complainant chooses to report the crime to campus police or local law enforcement;
• Notification of students and employees about existing counseling, health, mental health, Complainant advocacy, legal assistance, and other services available for Complainants both on campus and in the community.

During this process, the Title IX Coordinator will keep the Complainant and the Respondent informed of the status of the investigation and will seek input from the appropriate supervisor/administrator if an employee. All investigative and disciplinary processes and proceedings are prompt, fair and impartial to the Complainant and to the Respondent.

The amount of time needed to conduct an investigation will depend in part on the nature of the allegation(s) and the evidence to be investigated (e.g., the number and availability of witnesses involved). Usually within sixty (60) days of receipt of the complaint, the Title IX Coordinator will provide notice of the outcome of the investigation or will advise the parties of the additional estimated amount of time needed for the investigation. Upon conclusion, the Title IX Coordinator will notify the Complainant and Respondent, in writing, of the results of the investigation.

I. Protection and Restraining Orders

The College will take interim steps to protect a Complainant while the case is pending. Depending on the case and the Complainant’s wishes, such protective measures may include changes to academic, living, transportation, and working situation if such accommodations are reasonably available. In addition, these steps may include directing a Respondent to avoid contact with a Complainant (“No Contact Order”), excluding a Respondent from certain parts of campus, and/or providing a Complainant with an escort on campus, or an interim suspension of the Respondent needed to protect the Complainant and/or the rest of the campus community. Any such adjustments will be designed to minimize the impact on the Complainant’s and the Respondent’s educational program or work environment.
The Complainant may also seek an order of protection, or may receive a restraining order, as part of his or her efforts to become safe and as part of his or her campus or workplace safety plan. The College recognizes that the campus or workplace may or may not be included on an order as a location from which a perpetrator must remain away. If a student or employee chooses to disclose the existence of a protection or restraining order to the Title IX Coordinator, Campus Police and Student Conduct Office, the College will, wherever possible, assist the student or employee to enforce his or her order. They will also assist the student or employee to gather documentation such as emails or voice messages, that could support the student or employee’s efforts in the justice system or otherwise to obtain or maintain safety from a perpetrator.

J. Mandatory/Responsible Reporters

As required by federal guidance, the College has identified certain groups of employees as Mandatory/Responsible Reporters for purposes of complaints of sexual violence or other sexual misconduct. These employees are the same as those identified as Campus Security Authorities in the College’s Campus Security Report. As indicated below, certain of these employees have the authority to redress complaints of sexual violence or sexual misconduct. The others identified have a specifically designated duty to report incidents of sexual violence or other student sexual misconduct or are individuals who students could reasonable believe have the authority to redress or duty to report on campus. Mandatory/Responsible Reporters must refer reports of misconduct under these policies and guidelines to the Title IX Office, and information brought to their attention is not confidential. All of the following employees are trained on how to identify misconduct and on their duties to redress or report it.

Any dean, director or department head or other similar administrator who becomes aware of information indicating a significant likelihood of sexual harassment must report such information to the Title IX Coordinator. These administrators must respond not only when they receive a specific complaint or report alleging improper activity, but also when such matters come to their attention informally. Unconfirmed or disputed allegations should be clearly labeled as such and reports should indicate any steps already taken to investigate or otherwise respond. Administrators and faculty should consult with the Title IX Coordinator or the Director of Student Services prior to responding to any situation involving alleged harassment.

The following Mandatory/Responsible Reporters have the authority to redress complaints of sexual violence or sexual misconduct:

- Director, Ethics & Compliance & Title IX Coordinator
• Associate Vice President, Human Resources
• Director, Student Conduct
• Associate Vice President, Residential Housing
• Vice President, Student Enrollment
• Chief, Campus Police
• Deputy Chief, Campus Police

The following additional Mandatory/Responsible Reporters are specifically charged with the duty to report complaints of sexual violence or student sexual misconduct to the Title IX Coordinator.

• Resident Directors
• Residents Advisors
• Athletic Director
• Athletic Team Coaches, Assistant Coaches, and Athletic Trainers
• Faculty Department Chairs and Program Chairs
• Faculty
• Faculty accompanying students on off-campus trips or other College related trips, within and outside the U. S.
• Provost

The College has confidential counseling and treatment resources available for students at the Student Counseling Center and confidential resources for employees through the Employee Assistance Program (EAP). We encourage students to contact the Student Counseling Center and employees to contact the EAP to help process resolution options. They can offer counseling and assistance in a supportive and confidential setting.

All employees, even those who are not specifically identified as Mandatory/Responsible Reporters, including faculty, staff, and administrators, are expected to report incidents of sexual violence and other sexual misconduct of which they are aware to the Title IX Coordinator, or the Director of Student Conduct, and Campus Police.
K. Student Conduct Process

Upon completion of the Title IX investigation by the Title IX Office, a copy of the final investigative report will be forwarded to the Complainant, Respondent and Student Conduct Officers. The Complainant and Respondent may comment, in writing, on the Title IX final investigative report within five (5) business days of receipt. All comments will be made a part of the investigative record and made available to the Student Judiciary Committee and the Office of Student Conduct.

In cases involving charges of sexual violence and/or sexual misconduct, the parties will have similar and timely access to witness statements and other documents gathered in connection with the investigation of the complaint that the Student Judiciary Committee intends to introduce at the hearing to the extent permitted by law.

The Director of Student Conduct will schedule a hearing date for the case and each party will have an opportunity to present witnesses and evidence to the Committee. The Complainant and the Respondent are entitled to the same opportunities to have an advocate present during an institutional disciplinary proceeding, including the opportunity to be accompanied to any related meeting or proceeding by an advocate of their choice.

Upon completion of the hearing, the Complainant and the Respondent are simultaneously notified of the outcome of the disciplinary hearing in writing as well as notified of the College’s appeal procedures, any change to the disciplinary sanction (s) before it becomes final, and when the sanction (s) will become effective.

L. Notification of Outcomes For Students

The outcome of a campus disciplinary hearing is part of the educational record of the accused student and may be released by the College under certain exceptions. However, an institution of postsecondary education may disclose the final results of a disciplinary proceeding, in writing without limitation, if it determines that: 1) the student is an alleged Respondent of a crime of violence or non-forcible sex offense; 2) The students are the Complainant and Respondent involved in non-consensual sexual contact/intercourse, sexual harassment, stalking and relationship violence incident; 3) the accused student is an alleged Respondent and has violated the College’s rules and policies of misconduct with respect to the allegation made against him or her based on the final results of a disciplinary proceeding involving a crime of violence or sexual offense; Students who bring any sort of sexual misconduct complaint against faculty or staff must be informed of the outcome and sanctions of any disciplinary proceeding.
This enables all students to be made aware when a fellow student has been found by the school to have violated the disciplinary code. Therefore, even if a survivor of sexual assault decides not to press criminal charges, the student body can still be warned that the incident occurred and whether the perpetrator is still on campus.

M. Right To Appeal
Either party shall have the right to appeal the outcome of the Student Judiciary Hearing Committee’s decision in the case. In exercising the right of appeal to the Office of Student Conduct as provided by this procedure, a written appeal must be received by the Director, Student Conduct within four (4) business days after the decision of the Judiciary Committee. All appeals are limited to significant new information or evidence, procedural errors in the case or if sanctions imposed are insufficient or excessive. All appeals will be heard by the Collegiate Appellate Committee and a decision will be rendered in the case and communicated to the student filing the appeal and the Student Judiciary Committee.

N. Education and Training of Students and Employees
Students and employees are offered primary prevention and awareness programs that promote awareness of rape, acquaintance rape, domestic violence, dating violence, sexual assault, and stalking. Training is also offered to administration officials who conduct and participate in the investigation and disciplinary proceeding on how to investigate and conduct hearings in a manner that protects the safety of the Complainant and promotes accountability.

O. Campus Resources

● Doris Coleman
Office of the General Counsel
Director, Ethics and Compliance Officer/Title IX Coordinator
Gloster Hall, Room 109,
(404) 681-7589  Fax (404) 659-6106
Email: doris.coleman@morehouse.edu

● Chief Valerie Dalton
Campus Police
830 Westview Drive
Robert Hall, Southwest Annex
Phone: (404) 215-2666 (24 hours)
Alt. phone: (404) 427-7396 (in case of power outage)
valerie.dalton@morehouse.edu; www.campuspolice@morehouse.edu
● **Dr. Timothy Sams**  
*Vice President, Student Development*  
Kilgore Hall, Room 200  
Phone: (404) 653-7858  
Email: tim.sams@morehouse.edu

● **Michael Southern**  
*Assistant Dean, Office of Student Conduct*  
Kilgore Hall, Room 200  
Phone: (404) 215-2681  
Email: michael.southern@morehouse.edu

● **Dr. Gary Wright (Confidential)**  
*Director, Student Counseling Center*  
Sale Hall Annex  
Atlanta GA, 30314  
Phone: (404) 215-2636  
Hours: Monday - Friday, 9 a.m. - 5 p.m.  
Email: www.morehouse.edu/campus_life/counseling

● **Dr. Cynthia Trawick (Confidential)**  
*Director, Student Health Center*  
Morehouse Student Health Center  
James B. Ellison, Sr. Student Health Center  
Brazeal Hall, Ground Floor (north end of campus)  
830 Westview Drive, S.W.  
Atlanta, GA 30314-3773  
Office: (404) 215-2637  
Fax: (404) 215-2727  
cynthia.trawick@morehouse.edu;  
www.morehouse.edu/campus_life/studenthealth

**Hours of Operation**  
Monday through Friday, 8 a.m. to 5 p.m. closed on weekends and College recognized holidays.

**Physician Hours**  
Monday, Tuesday, and Friday: 11am to 1pm  
Wednesday: 11am to 7pm  
Thursday: 11am to 5pm

● **Amanda Bailey**  
*Associate Vice President, Human Resources (Staff & Faculty)*  
Gloster, Room 100  
(404) 653-7779  
Fax: (404) 614-6047  
Amanda.bailey@morehouse.edu
Additional College & Web Resources:

- Morehouse Policy on Prohibited Discrimination, Harassment, Sexual Misconduct and Retaliation
- Employee Assistance Program
  http://tigernet.morehouse.edu/emp/EmployeeAssistanceProgram.pdf
- Student Conduct, Grievances, Student Handbook,
  http://www.morehouse.edu/campus_life/student_conduct/index.html
- Guidelines for Reporting and Responding to Complaints of Sexual Harassment and Sexual Violence
- Brochures
  - Stalking
  - Cyber-Bullying, Cyber-Stalking, Cyber-Harassment
  - What Every Morehouse Man Needs To Know
- www.atixa.org
- www.ncherm.org
- www.clergcenter.org
- http://safercampus.org
- http://www2.ed.gov/about/offices/list/ocr/letters/colleague-201104.html
  ocr@ed.gov
- National Sexual Assault Hotline
  1-800-656-HOPE (24 hours)
- National Domestic Violence Hotline
  1-800-799-SAFE (24 hours)
- National Coalition against Domestic Violence
  303-839-1852
- National Women's Alliance
  202-515-3924
Carroll Rape Crisis center
770-834-7273 (24 hours)

Clayton Rape Crisis Center
770-477-2177 (24 hours)

Cobb Rape Crisis Center
770-427-3390 (24 hours)

DeKalb Rape Crisis Center
404-377-1429 (24 hours)

Fulton (Grady) Rape Crisis Center
404-616-4861 (24 hours)

Gainesville Rape Crisis center
770-503-7273 (24 hours)

Gwinnett Sexual Assault Center
770-476-7407 (24 hours)

Men Can Stop Rape
202-265-6530

External Reporting to Federal Agencies:

The Office for Civil Rights
Atlanta Office
U. S. Department of Education
Office for Civil Rights
U. S. Department of Education
Lyndon Baines Johnson Department
of Education Building
61 Forsyth St., S. W., Ste. 19T10
400 Maryland Avenue, S. W.
Atlanta, GA 30303
Washington, D. C. 2002
404-974-9406 – phone
800-421-3481 - phone
404-974-9471 – fax
202-453-6012 -fax
OCR.Atlanta@ed.gov
OCR@ed.gov